GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of Govt. of India & Govt. of Gujarat)

No. GMRCL/HR/RECT/P&D/Nov-2026/32 Date: 28th November 2026

RECRUITMENT NOTIFICATION FOR VARIOUS POSTS.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project and Surat Metro Rail Project and its Operations & Maintenance.

GMRC invites applications from eligible and experienced candidates for the following posts on Contract/Deputation/Post-superannuation basis, for a minimum period of 3 years, extendable upto 5 years based on performance, subject to the standard terms and conditions of the organization.

Sr. No.	Name of Post	Remuneration (Revised IDA scale)	No. of vacancies	Education Qualification & Essential Experience
1	**Joint General Manager (Planning)** on contract basis/On Deputation/On post-superannuation basis For Ahmedabad & Surat Metro Rail project	Revised IDA scale of ₹90000-240000 For deputation: as per standard terms & conditions. For post-superannuation basis consolidated pay of ₹ 1,45,000 per month	1	1) **Required Education Qualification:** Candidate should be a graduate in Civil Engineering from a University or institute recognized by the Govt. of India or a State Government. 2) **Required relevant experience:** Candidates should have relevant experience in matters related to construction planning, DPR, construction progress, checking/ reviewing of civil engineering structures such as bridges/ viaducts/ Metro rail alignment/Highways, review of tender technical specification, coordination with various departments like AFC, S&T, OCC, Electrical System approval from Railways RDSO. Candidate worked in Railway or Metro Rail government organization shall be preferred. 3) **Required Work experience:** For Applicants should have minimum 16 years of relevant post-qualification experience of Executive Level in a reputed private organization. OR 14 years of relevant post qualification experience of Executive level in Government I PSU's. *For max. age and payscale eligibility refer pg. no. 4&5
2	**Additional General Manager / Joint General Manager (Design)** on contract basis/On Deputation/On post-superannuation basis For Ahmedabad Metro Rail project	For **Additional General Manager** Revised IDA scale of ₹100000-260000 For deputation: as per standard terms & conditions. For post-superannuation basis consolidated pay of ₹ 1,45,000 per month For **Joint General Manager**	1	1) **Required Education Qualification:** Candidate should be a graduate in Civil Engineering from a University or institute recognized by the Govt. of India or a State Government. Possession of M.E/M. Tech (Structural) is preferable. 2) **Required relevant experience:** The incumbent should possess experience of working in design/or proof checking of civil engineering structures such as concrete/steel/prestressed bridges/ viaducts/ tunnels/ underground stations of large infrastructure projects like Railways/Metros/Highways/ coordination with DDC/GEC. 3) For **Additional General Manager** **Required Work experience:** For Applicants should have minimum 18 years of relevant post-qualification

		Revised IDA scale of ₹90000-240000 For deputation: as per standard terms & conditions. For post-superannuation basis consolidated pay of ₹ 1,45,000 per month		experience of Executive Level in a reputed private organization. OR 15 years of relevant post qualification experience of Executive level in Government I PSUs. **4) For Joint General Manager** **Required Work experience:** For Applicants should have minimum 16 years of relevant post-qualification experience of Executive Level in a reputed private organization. OR 14 years of relevant post qualification experience of Executive level in Government I PSU's. *For max. age and payscale eligibility refer pg. no. 4&5
3	**Sr. Deputy General Manager / Deputy General Manager (Design)** on contract/deputation/ post-superannuation basis For Ahmedabad & Surat Metro Rail project	For **Sr. Deputy General Manager** Revised IDA scale of ₹80000-220000 For deputation: as per standard terms & conditions For post-superannuation basis consolidated pay of ₹ 1,00,000 per month For **Deputy General Manager** Revised IDA scale of ₹ 70000-200000 For deputation: as per standard terms & conditions For post superannuation basis consolidated pay of ₹ 1,00,000 per month	5	**1) Required Education Qualification:** Candidate should be a graduate in Civil Engineering from a University or institute recognized by the Govt. of India or a State Government. Possession of M.E/M. Tech (Structural / Geotech) is preferable. **2) Required relevant experience:** The incumbent should possess experience of working in design/or proof checking of civil engineering structures such as concrete/steel/prestressed bridges/ viaducts/ tunnels/ underground stations of large infrastructure projects like Railways/Metros/Highways/ coordination with DDC/GEC. **3) For Sr. Deputy General Manager** **Required Work experience:** For Applicants should have minimum 15 years of relevant post-qualification experience of Executive Level in a reputed private organization. OR 11 years of relevant post qualification experience of Executive level in Government I PSU's. **4) For Deputy General Manager** **Required Work experience:** For Applicants should have minimum 10 years of relevant post-qualification experience of Executive Level in a reputed private organization. OR 08 years of relevant post qualification experience of Executive level in Government I PSU's. *For max. age and payscale eligibility refer pg. no. 4&5
4	**Manager / Asst. Manager (Design)** on Contract/ Deputation basis For Ahmedabad & Surat Metro Rail project	For **Manager** Revised IDA scale of ₹60000-180000 For deputation: as per standard terms & conditions. For **Asst. Manager**	7	**1) Required Education Qualification:** Candidate should be a graduate in Civil Engineering from a University or institute recognized by the Govt. of India or a State Government. Possession of M.E/M. Tech (Structural/Geotech) is preferable. **2) Required relevant experience:** The incumbent should possess experience of working in design/or proof checking of civil engineering structures such as concrete/steel/prestressed bridges/ viaducts/ tunnels/ underground stations of large infrastructure projects

		Revised IDA scale of ₹50000-160000 For deputation: as per standard terms & conditions		like Railways/Metros/Highways/ coordination with DDC/GEC. **3)** For **Manager** **Required Work experience:** For Applicants should have minimum 09 years of relevant post-qualification experience of Executive Level in a reputed private organization. OR 07 years of relevant post qualification experience of Executive level in Government I PSU's. **4)** For **Asst. Manager** **Required Work experience:** Applicants should have minimum 07 years of relevant post-qualification experience of Supervisory grade in a reputed private organization OR 05 years of relevant post-qualification experience of Supervisory grade in Government / PSU's. *For max. age and payscale eligibility refer pg. no. 4&5
5	**Section Engineer / Engineer – Sr. Grade / Engineer – Jr. Grade (Design)** on Contract/ Deputation basis For Ahmedabad Metro Rail project	For **Section Engineer** Revised IDA scale of 40000-140000 For **Engineer – Sr. Grade** Revised IDA scale of ₹35000-110000 For **Engineer – Jr. Grade** Revised IDA scale of ₹30000-120000 For deputation: as per standard terms & conditions	5	**1) Required Education Qualification:** Candidate should be a graduate in Civil Engineering from a University or institute recognized by the Govt. of India or a State Government. Possession of M.E/M. Tech (Structural /Geotech) is preferable. **2) Required relevant experience:** The incumbent should possess experience of working in design/or proof checking of civil engineering structures such as concrete/steel/prestressed bridges/ viaducts/ tunnels/ underground stations of large infrastructure projects like Railways/Metros/Highways/ coordination with DDC/GEC. **3)** For **Section Engineer:** Candidate should have minimum 05 years of post-qualification relevant experience. Preference will be given to candidates working/worked in railway/metro rail/RRTS organisation. **4)** For **Engineer – Sr. Grade:** Applicant should have minimum 03 years of relevant post qualification experience. **5)** For **Engineer- Jr. Grade:** Applicant should have minimum 02 years of relevant post qualification experience. *For max. age and payscale eligibility refer pg. no. 4&5

1) ***Interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be submitted with application on or before the date of interview.***
2) ***Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language.***

Eligibility Criteria (for Age & Payscale)

Sr. No.	Post	Max. age as on date of advertisement	For candidates working in revised IDA scale/CDA scale	For candidates working in private sector
1	For apply to the post of **Addl. General Manager**	53 years for contract 58 years for deputation basis. 62 years for post-superannuation basis	The applicant must either be working in IDA pay scale of ₹100000- 260000 or must be working for at least 2 years in the IDA pay scale of ₹90,000-240,000 or above. OR The applicant must either be at Pay Matrix Level 13/13A (SAG/NFSAG) or equivalent or must be working for at least 2 years at Level 12 or an equivalent scale under the 7th CPC. OR Candidate applying on post-superannuation basis should be presently working or retired from IDA pay scale 100000-260000 or above OR CDA pay matrix Level-13/13A (7th CPC) or above	The applicant should have minimum CTC of ₹ 2,00,000 per month.
2	For apply to the post of **Joint General Manager**	50 years for contract basis 57 years for deputation 62 years of post-superannuation basis	Applicant should presently working in IDA pay scale of ₹ 90000- 240000 or higher pay scales or equivalent CDA pay scale OR Applicant should have at least 2 years' experience in IDA pay scale of ₹ 80000-220000 or higher pay scales or equivalent CDA pay scale	Applicant should have minimum CTC of ₹ 1,50,000 /- per month.
3	For apply to the post of **Sr. Deputy General Manager**	48 years for contract basis 57 years for deputation 62 years of post-superannuation basis	Applicant should presently working in IDA pay scale of ₹ 80000- 220000 or higher pay scales OR Pay Level 11 or equivalent CDA pay scale under the 7th CPC. OR Applicant should have at least 2 years' experience in IDA pay scale of ₹ 70000 - ₹ 200000 OR in pay Level 10 or equivalent CDA pay scale under the 7th CPC. OR For Candidate applying on post-superannuation basis: The applicant should be presently working or retired from IDA pay scale ₹ 80000- 220000 or above OR in Pay Level 11 or equivalent CDA pay scale under the 7th CPC.	The applicant should have minimum CTC of ₹ 1,20,000 per month.
4	For apply to the post of **Deputy General Manager**	45 years for contract basis 57 years for deputation 62 years of post-superannuation basis	Applicant should presently working in IDA payscale of ₹ 70000 - ₹ 200000 or higher pay scales OR in Level 10 or equivalent CDA pay scale under the 7th CPC. OR Applicant should have atleast 2 years' experience in IDA pay scale of 60000-180000 OR in pay Level 9 or equivalent CDA pay scale under the 7th CPC. OR For Candidate applying on post-superannuation basis: The applicant should be	The applicant should have minimum CTC of ₹ 1,00,000 per month.

			presently working or retired from IDA payscale ₹ 70000- 200000 or above OR in Pay Level 10 or equivalent CDA pay scale under the 7th CPC	
5	For apply to the post of **Manager**	40 Years	Applicant should presently working in IDA pay scale of ₹ 60000- 180000 or higher pay scales or equivalent CDA pay scale OR Applicant should have worked for at least 2 years in ₹ 50000-160000 or higher pay scales or in Pay Matrix Level 9 under the 7th CPC.	Applicant should have minimum CTC of ₹ 90,000/- per month.
6	For apply to the post of **Asst. Manager**	35 years	Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt / PSU / Metro Rail Corporation OR Candidate should have worked at least 2 years in revised IDA payscale either in Non-Executive grade ₹ 46000-145000 or in Executive grade of 40000-140000, or in Level 6 under the 7th CPC scale in Govt/PSU/Metro Rail Corporation OR Candidate should have worked at least 4 years in revised IDA payscale either in Non-Executive grade ₹40000-125000 or in Executive grade of 35000-110000 or equivalent CDA scale in Govt/PSU/Metro Corporations	Applicant should have minimum CTC of ₹ 70,000/- per month.
7	For apply to the post of **Section Engineer**	32 years	Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 35000-110000 or CDA pay scale or above in any Metro Rail / Railway/ Railway PSUs/Govt. Organisation/PSU's OR Candidate should have worked at least 5 years in revised IDA scale of ₹ 33000-100000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporations	Applicant should have minimum CTC of ₹ 45,000/- per month.
8	For apply to the post of **Engineer – Sr. Grade/ Engineer – Jr. Grade**	32 years	-	-

1. **GENERAL CONDITIONS**
   i. The number of posts indicated above may vary based on further assessment of requirements.
   ii. Age Limits and Experience will be reckoned as on **28th November 2026.**
   iii. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
   iv. The experience is post-qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
   v. Eligible Officials / Staff working in GMRC who have completed minimum two years of service as on **28th November,2026** at present designation & grade may apply through proper channel.

vi. Age limit will not be applicable to GMRCL employees. However, age relaxation will not apply to officials re-employed in GMRCL after superannuation.
vii. Candidate working in PSU/Boards/Organization of Government/Metro Rail Corporations should submit NOC along with last 5 years APAR of present/previous organization with application on or before the date of interview.
viii. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.
ix. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
x. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
xi. Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website. Applicants are requested to visit the website from time to time for all updates.
xii. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
xiii. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
xiv. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. For IDA/CDA scale employees-the % of HRA may vary according to the place of posting as per Government guidelines and as per company policy.
xv. Any canvassing by or on behalf of the candidates or to bring political or other outside influence regard to selection/appointment shall be a disqualification.
xvi. Apart from the pay, other benefits will also be paid as per the Company Policy. The selected candidates will be extended Group medical coverage and Group personal accident insurance coverage as per governing policies of the GMRCL.
xvii. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
xviii. Management reserves the right to assess fitness or otherwise of the candidates selected.
xix. GMRCL management reserves the right not to select any candidate for the above post(s) or cancel or amend the advertisement at any stage without assigning any reason.

2. SELECTION PROCESS

i. The selection process will comprise of Personal Interviews followed by Document Verification and Medical Examination as per the category prescribed for the post.
ii. Preference shall be given to candidates who have experience in same grade/or immediate lower grade with 2 years' experience in the grade. In case sufficient number of suitable candidates are not available for the advertised post, candidates from lower pay scale who meet the prescribed qualifications, total experience, and age criteria may be considered to fill the vacancy.
iii. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical fitness.
iv. The Venue, Date and Time of Interview will be informed in advance.
v. Any request for a change in date or venue shall not be entertained.
vi. The document verification of candidates shall be done before the Interview. The candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

3. HOW TO APPLY

Candidates should thoroughly check their age, educational qualifications, experience, and other requirements to confirm their eligibility before applying. Candidates fulfilling the above eligibility norms may apply through on-line application process at "Careers" section on website http://www.gujaratmetrorail.com**.** Only on-line application and no other means/ mode of the applications shall be accepted.

The following documents should be attached by the applicants in support against their Age, Qualification &

Experience.

a. Detailed curriculum vitae
b. Proof of age: Matriculation/Birth Certificate
c. Educational Qualification: SSC marksheet/HSC marksheets/Graduation all year/semester marksheets & degree/diploma certificates
d. Experience: Experience/service certificate of past employments with details of date of joining, date of reliving, department worked mentioned clearly. Candidate must attach their pay details, clearly mentioning payscale/CTC, along with experience certificate. Candidates from private organization should submit copy of their latest CTC breakup along with the other documents at the time of online application. Without CTC break up, application will not be considered for the position applied. Form - 16 shall be considered for arriving the current CTC.
e. Details of current organization: appointment letter, proof of date of joining & latest payslip, Form -16 of last three years etc.

Candidates should take utmost care to furnish the correct details while filling in the on- line application. You can edit the information before submission. Once the form is submitted, it can't be edited.

The step by step process for submitting the application form for the same is given below:

Step - I : Register on the portal using basic details such as Name, DOB, category, Mobile number and email ID etc.
Step - II : Your passcode will be sent on the email id provided during registration. Login using credentials.
Step - III : Select the position for which you are applying.
Step - IV : Fill in the on-line application with relevant details latest to earliest.
Step - V : Complete the Application form.
Step - VI : Check the entered details using "preview" option available.
Step - VIII : Submit the form after verifying all the information.

The last date for submission of application is **13th December 2026.**

4. TIME & DATE OF INTERVIEW

Call letters for interviews will be issued to shortlisted applicants indicating the Time, Date and Venue of the Interview through registered email.

S/d
I/C General Manager (HR)