



**Gujarat Metro Rail Corporation (GMRC) Limited**  
(SPV of Govt. of India & Govt. of Gujarat)

No. GMRC/HR/RECT/DIR/Apr-26

Date: 27<sup>th</sup> April, 2026

**RECRUITMENT NOTIFICATION FOR APPOINTMENT ON DEPUTATION / CONTRACT BASIS**

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of rail based Mass Rapid Transit System for Gujarat

**GMRCCL invites applications from qualified and experienced candidates for appointment of key Management position. The following post / appointment will be on “Deputation /Contract”, on standard terms & conditions of the Organization.**

<b>Name of Post</b>	<b>Director (Systems, Electrical &amp; Rolling Stock)</b>
<b>No. of Post</b>	01 (One) Post
<b>Scale of Post</b>	Rs. 1,80,000/-3,40,000/- (IDA Pattern) along with other allowances /perks /privileges as applicable for the post as per GMRCCL. For Deputation basis : Pay will be as per standard terms & conditions of deputation.
<b>Duration of Appointment</b>	The Appointment will be on Contract / Deputation basis, for a period of 03 years, extendable to 5 years, or till the date of Superannuation whichever is earlier. Age for superannuation is 62 years
<b>Education Qualification</b>	<b>Essential Qualification:</b> Graduate having Bachelor’s Degree in Engineering (Electrical / Mechanical / Electronics & Communication) from a University or institute recognized by the Govt. of India or a State Government.

**1. Job Responsibilities:** He will be overall responsible for activities of Metro Rail Systems for project and O&M i.e. Power supply and Traction, E&M Systems for elevated & UG lines, Signaling & Telecommunication systems including Rolling Stock, consultancy, design, tendering, contracting, planning & executing and commissioning of systems, interface management, quality assurance, safety, cost control etc. during execution and operation phases.

**2. Work Experience/ Essential requirement of prospective candidate:**

(i) A proven track record of Twenty Five (25) years of Group 'A' / Executive Service in Railways or equivalent, including Railway PSUs/Metro Rail Corporations/PSUs/Metro Rail or MRTS private organisations.

(ii) 5 years experience out of the Twenty Five (25) years mentioned above in Metro Rail / Rolling Stock /Railway Electrification / Traction/ E&M/ Signaling & Telecommunications. Candidate should have experience and knowledge of coordinating and interfacing in related disciplines such as track laying works, Signaling, electrification, Traction, Telecommunication and Rolling Stock, Operation & Maintenance etc.

(iii) Candidates who have worked in equivalent senior positions, in a similar domain or work, in private Metro Rail companies in India or abroad, may also be considered.

(iv) Should have extensive experience in various phases of MRTS project i.e. planning, tender document preparation, bidding, execution, commissioning.

(v) To be well versed with Safety aspects relating to Metro Rail /Railway Construction and Operations.

**3. Required Age:**

Minimum Age – 45 years

Maximum Age – 57 years

Age may be relaxed for exceptional candidates having higher qualifications and experience in implementation of a Metro Rail Project.

**4. GENERAL CONDITIONS:**

- i. Prescribed qualifications are the minimum requirements, and the requisite experience is post-qualification and mere possession of the same does not entitle candidates to be called for interview/ selection.
- ii. GMRC reserves the right to relax the prescribed eligibility criteria for exceptional candidates having relevant experience in Railways or equivalent, including Railway PSUs/Metro Rail Corporations/PSUs/Metro Rail or MRTS private organisations.
- iii. Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website. Applicants are requested to visit the website from time to time for all updates.
- iv. Any canvassing by or behalf of the Candidate or to bring political or outside influence with regard to selection / appointment shall result into disqualification from candidature.
- v. GMRC management reserves the right to cancel or amend this advertisement



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- vi. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- vii. HRA may be as per place of posting as per Government guidelines and as per company policy.
- viii. GMRCL shall not be liable for any damage / injury / loss to individual, if any, sustained during the entire recruitment process and journey.
- ix. Management reserves the right to assess fitness or otherwise of the candidates selected.

**5. FORWARDING OF APPLICATION:**

Applications should be submitted through the proper channels, where applicable.

Candidate working in PSU/Boards/Organization of Government/Metro Rail Corporations should submit NOC with application on or before the date of interview.

**6. SUBMISSION OF APPLICATION:**

- i. Prospective candidates should send their application in the format at Annexure – 1 along with Scanned copies of relevant educational Qualifications, Scanned Copies of relevant experience/ service certificates, Scanned copy of latest CV, last 3 months payslip & testimonials through email only on [career@gujaratmetrorail.com](mailto:career@gujaratmetrorail.com), with the title “**Application for the Post of DIRECTOR (SYSTEMS, ELECTRICAL & ROLLING STOCK)**”. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
- ii. The Candidate shall have to indicate his/her acceptance to the offer within seven working days from the receipt of offer, if not; the next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
- iii. Electronic submissions, if any must be submitted in non-editable PDF format.
- iv. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications, applications not in format, applications received after the stipulated date, shall be rejected.
- v. Original documents in support of qualification and relevant experience required for verification must be provided when needed. Non-submission of documents as specified above, will lead to rejection of candidature at any stage during the process of recruitment.
- vi. Last date of submission of application **26<sup>th</sup> June, 2026.**

**7. TIME & DATE OF INTERVIEW**

Call letters for interviews will be issued to the candidates via their registered email, specifying the date, time, and venue of the interview.

S/d  
I/C General Manager (HR)