क्षापणी भेदी

(SPV of GOI and GOG)
(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited

No. GMRC/HR/RECT/O&M/July-2025/06

Date: 24th July, 2025

RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT/DEPUTATION BASIS.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project Phase-I, Phase-II and Surat Phase-I and its Operations & Maintenance.

GMRC invites applications from eligible and experienced candidates for the following posts in the Operations & Maintenance (O&M) wing on Contract/Deputation basis, for a minimum period of 3 to 5 years, subject to the standard terms and conditions of the organization.

A. EXECUTIVE POSITIONS

Sr. No	Name of Post	Scale of Pay (Revise d IDA Scale)	No. of vac anc ies	Education Qualification & Essential experience	Max. Age as on date of advertise ment
1	Manager (Operations)	60000- 180000	1	1. Candidate must be B.E. /B. Tech in Electrical / Electronics / Mechanical/ Computer Engineering / Information Technology from a Government recognized University/Institute. 2. Candidate should be conversant with Metro Rail O&M Act, MRGR, Train Operation management/ OCC management / Station & Revenue management, rules pertaining to safe train operation / station working, testing & Commissioning and CMRS certification. 3. Candidate should have experience in the field of Train Operations of minimum 9 years of post-qualification experience in reputed private organization or Candidate should have 07 years of experience in PSU/Metro Corporation. 4. Candidate should be presently working in revised IDA scale ₹ 60000-180000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should be working with reputed private organizations drawing salary (CTC) of minimum ₹ 90,000/- per month (approximately).	40 years
2	Manager (Traction) – O&M	60000- 180000	2	 Candidate must be a B.E /B. Tech in Electrical/ Electrical & Electronics engineering graduate from a Govt. recognized University/Institute. Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric traction / HV Power system in railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will be given preference. 	40 years

				3. Candidate should have minimum 9 years of post-qualification experience in reputed private organization or Candidate should have 07 years of experience in PSU/Metro Corporation. 4. Candidate should be presently working in revised IDA scale ₹ 60000-180000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should be working with reputed private organizations drawing salary (CTC) of minimum ₹ 90,000/- per month (approximately).	
3	Manager (Rolling Stock) – O&M	60000- 180000	1	1. Candidate must be a B.E /B.Tech in Electrical/Mechanical/ Electrical & Electronics / Power Electronics/Instrumentation engineering graduate from a Govt. recognized University/Institute. 2. Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will be given preference. 3. Candidate should have minimum 9 years of post-qualification experience in reputed private organization or Candidate should have 07 years of experience in PSU/Metro Corporation. 4. Candidate should be presently working in revised IDA scale ₹ 60000-180000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should be working with reputed private organizations drawing salary (CTC) of minimum ₹ 90,000/- per month (approximately).	40 years
4	Manager (Signalling/PSD) O&M	60000- 180000	1	1. Candidate must be a B.E /B.Tech in Electrical/ Electrical & Electronics/ Electronics & Telecommunications/ Applied Electronics / Industrial Electronics / Power Electronics / Instrumentation engineering graduate from a Govt. recognized University/Institute.	40 years

				2. Candidate should have relevant experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Signalling/PSD System works in Railway Systems/Metro/LRT/ Sub-urban Rail. Candidates with experience of working in modern urban metro rail systems will be given preference. 3. Candidate should have minimum 9 years of post-qualification experience in reputed private organization or Candidate should have 07 years of experience in PSU/Metro Corporation. 4. Candidate should be presently working in revised IDA scale ₹ 60000-180000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should be working with reputed private organizations drawing salary (CTC) of minimum ₹ 90,000/- per month (approximately).	
5	Manager (Telecom) O&M	60000- 180000	1	1. Candidate must be a B.E /B.Tech in Electrical/ Electrical & Electronics / Electronics & Telecommunications/ Applied Electronics / Industrial Electronics / Power Electronics/ Instrumentation engineering graduate from a Govt. recognized University/Institute. 2. Candidate should have relevant post qualification experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Telecom/AFC System works in Railway Systems / Metro/LRT/ Sub-urban Rail. 3. Applicants should have minimum 9 years of post-qualification experience of in a reputed private organization OR 07 years of post-qualification experience in Government / PSU's. 4. Candidate should be presently working in revised IDA scale ₹ 60000-180000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should be working with reputed private organizations drawing salary (CTC) of minimum ₹ 90,000/- per month (approximately).	40 years
6	Asst. Manager (Operations)	50000- 160000	4	Candidate must be B.E. / B. Tech in Electrical /Electronics / Mechanical / Computer Engineering/Information Technology from a Government recognized University/Institute.	32 years

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2. Candidate should have experience in the field of Train Operations of minimum 9 years of post-qualification experience in reputed private organization or Candidate should have 07 years of experience in PSU/Metro Corporation. 3. Candidate should have minimum 7 years of post-qualification experience in reputed private organization or Candidate should have 05 years of experience in PSU/Metro Corporation. 4. Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 46000-145000 or equivalent CDA scale in Govt/PSU/ Metro Corporations OR Candidate should have worked at least 4 years in revised IDA scale of ₹ 40000-125000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should be working with reputed private organizations drawing salary (CTC) of minimum ₹ 70,000/- per month (approximately). 1. Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/Institute. 2. Candidate should have relevant experience in the field of maintenance of Civil Structures like Viaduct / Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. 3. Candidate should have minimum 7 years of post-qualification experience in reputed private organization or Candidate should have 05 years of experience in PSU/Metro Corporation. 4. Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Corporations Asst. Manager 50000-OR 7 (Civil\Track) -2 32 years 160000 Candidate should have worked at least 2 years in revised IDA **0&M** scale of ₹ 46000-145000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 4 years in revised IDA scale of ₹ 40000-125000 or equivalent CDA scale in Govt/PSU/Metro Corporations Candidate should be working with reputed private organizations drawing salary (CTC) of minimum ₹ 70,000/- per month (approximately).

8	Asst. Manager (Traction) – O&M	50000- 160000	3	1. Candidate must be a B.E /B. Tech in Electrical/ Electrical & Electronics engineering graduate from a Govt. recognized University/Institute. 2. Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric traction / HV Power system in railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will be given preference. 3. Candidate should have minimum 7 years of post-qualification experience in reputed private organization or Candidate should have 05 years of experience in PSU/Metro Corporation. 4. Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 46000-145000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 4 years in revised IDA scale of ₹ 40000-125000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should be working with reputed private organizations drawing salary (CTC) of minimum ₹ 70,000/- per month (approximately).	32 years
9	Asst. Manager (Rolling Stock) – O&M	50000- 160000	2	1. Candidate must be a B.E /B.Tech in Electrical/Mechanical/ Electrical & Electronics / Power Electronics/Instrumentation engineering graduate from a Govt. recognized University/Institute. 2. Candidates should have relevant experience like planning, preparation of technical specifications, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will be given preference. 3. Candidate should have minimum 7 years of Post-Qualification experience in reputed private organization or Candidate should have 05 years of experience in PSU/Metro Corporation. 4. Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 46000-145000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation	32 years

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4. Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 46000-145000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR	
Electronics / Electronics & Telecommunications/ Applied Electronics / Industrial Electronics / Power Electronics/ Instrumentation engineering graduate from a Govt. recognized University/Institute. 2. Candidate should have relevant experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Signalling/PSD System works in Railway Systems/Metro/LRT/ Sub-urban Rail. Candidates with experience of working in modern urban metro rail systems will be given preference. 3. Candidate should have minimum 7 years of post-qualification experience in reputed private organization or Candidate should have 05 years of experience in PSU/Metro Corporation. 4. Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 46000-145000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR	
design/specifications, planning, administration of contracts, installation, testing, commissioning of Signalling/PSD System works in Railway Systems/Metro/LRT/ Sub-urban Rail. Candidates with experience of working in modern urban metro rail systems will be given preference. 3. Candidate should have minimum 7 years of post-qualification experience in reputed private organization or Candidate should have 05 years of experience in PSU/Metro Corporation. 4. Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 46000-145000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR OR	
Asst. Manager (Signalling/PSD) - O&M Source 10	
10 (Signalling/PSD) - O&M 2 4. Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should have worked at least 2 years in revised IDA scale of ₹ 46000-145000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR	32 years
Candidate should have worked at least 2 years in revised IDA scale of ₹ 46000-145000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR	
Candidate should have worked at least 4 years in revised IDA scale of ₹ 40000-125000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR	
Candidate should be working with reputed private organizations drawing salary (CTC) of minimum ₹ 70,000/- per month (approximately).	
1. Candidate must be a B.E /B.Tech in Electrical & Electronics/ Electronics & Telecommunications/ Applied Electronics / Industrial Electronics / Power Electronics/ Instrumentation engineering graduate from a Govt. recognized University/Institute.	
Asst. Manager (Telecom) – O&M 1 2. Candidate should have relevant post qualification experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Telecom/AFC System works in Railway Systems / Metro/LRT/ Sub-urban Rail.	32 Years

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3. Candidate should have minimum 7 years of post-qualification	
experience in reputed private organization or Candidate should	
have 05 years of experience in PSU/Metro Rail Corporation.	
4. Candidate should be presently working in revised IDA scale ₹	
50000-160000 or equivalent CDA scale in Govt/PSU/Metro	
Corporations	
OR	
Candidate should have worked at least 2 years in revised IDA	
scale of ₹ 46000-145000 or equivalent CDA scale in	
Govt/PSU/Metro Rail Corporation	
OR	
Candidate should have worked at least 4 years in revised IDA	
scale of ₹ 40000-125000 or equivalent CDA scale in	
Govt/PSU/Metro Corporations	
OR	
Candidate should be working with reputed private organizations	
drawing salary (CTC) of minimum ₹ 70,000/- per month	
(approximately).	

B. NON-EXECUTIVE POSITIONS:

Sr. No.	Name of Post	Scale of Pay (Revise d IDA Scale)	No. of vac anc ies	Education Qualification & Essential experience	Max. Age as on date of advert iseme nt	Medic al Fitnes s Standa rds
N1	Sr. Supervisor (Operations) – O&M	46000- 145000	4	1.Candidate must be B.E./B.Tech in Electrical/Electronics/Electronics & Communication/ Mechanical / Computer Engineering/Information Technology from a Government recognized University/ Institute. 2. Should have minimum 06 years of relevant post qualification experience in Station Controller/ Train Operator / Traffic Controller in Operation department in the Metro Rail/ Railway/ Railway PSU's. 3. Candidates should have minimum 2 years or more years of experience in Train Operations in IDA pay scale of ₹ 40000-125000 or equivalent CDA spay scale or above in any Metro Rail / Railway/ Railway PSUs/Govt. Organisation/PSU's OR Candidate should have worked at least 4 years in revised IDA scale of ₹ 35000-110000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should be working with reputed private organizations drawing salary (CTC) of approx. ₹ 50,000/	32 Years	A-2

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N2	Sr. Section Engineer (Rolling Stock) – O&M	46000- 145000	1	 Candidate must be B.E/ B. Tech in Electrical/Mechanical Engineering / Electrical & Electronics / Power Electronics/ Instrumentation from a Govt. recognized University/ Institute. Candidate should have minimum 6 years of post-qualification relevant experience of maintenance of Rolling Stock/ M&P. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 40000-125000 or equivalent CDA spay scale or above in any Metro Rail / Railway/ Railway PSUs/Govt. Organisation/PSU's	32 Years	A-3
N3	Sr. Section Engineer (Telecom) – O&M	46000- 145000	1	1. Candidate must be a B.E /B.Tech in Electrical/ Electrical & Electronics/ Electronics & Telecommunications/ Applied Electronics / Industrial Electronics / Power Electronics/ Instrumentation engineering graduate from a Govt. recognized University/Institute. 2. Candidate should have minimum 6 years of Post Qualification relevant experience in Telecom & AFC. 3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 40000- 125000 or equivalent CDA spay scale or above in any Metro Rail / Railway / Railway PSUs/Govt. Organisation/PSU's OR Candidate should have worked at least 4 years in revised IDA scale of ₹ 35000-110000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation. OR Candidate should be working with reputed private organizations drawing salary (CTC) of approx. ₹ 50,000/	32 Years	A-3
N4	Sr. Section Engineer (E&M) – O&M	46000- 145000	1	1. Candidate must be B.E/ B. Tech in Electrical/ Mechanical/ Power Electronics / Electronics Engineering from a Govt. recognized University/ Institute. 2. Candidate should have minimum 6 years of post- qualification relevant experience of maintenance in E&M/UG-EM (HVAC/Tunnel ventilation/DG set /Electrical pannel) Field. Preference will be given to candidates working/worked in railway/metro	32 Years	A-3

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				rail/RRTS organisation.		
				3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 40000-125000 or equivalent CDA spay scale or above in any Metro Rail / Railway/ Railway PSUs/Govt. Organisation/PSU's OR		
				Candidate should have worked at least 4 years in revised IDA scale of ₹ 35000-110000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR		
				Candidate should be working with reputed private organizations drawing salary (CTC) of approx. ₹ 50,000/		
				1. Candidate must be a B.E /B. Tech in Electrical/ Electrical & Electronics engineering graduate from a Govt. recognized University/Institute.		
				2. Candidate should have minimum 6 years of Post Qualification relevant experience of Traction (3 rd rail/OHE/RSS). Preference will be given to candidates working/worked in railway/metro rail/RRTS organisation.		
N5	Sr. Section Engineer (Traction) – O&M	46000- 145000	1	3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 40000-125000 or equivalent CDA spay scale or above in any Metro Rail / Railway/ Railway PSUs/Govt. Organisation/PSU's OR	32 Years	A-3
				Candidate should have worked at least 4 years in revised IDA scale of ₹ 35000-110000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR		
				Candidate should be working with reputed private organizations drawing salary (CTC) of approx. ₹ 50,000/		
				1. Candidate must be a B.E /B.Tech in Electrical/ Electrical & Electronics/ Electronics & Telecommunications/ Applied Electronics / Industrial Electronics / Power Electronics/ Instrumentation engineering graduate from a Govt. recognized University/Institute.		
N6	Sr. Section Engineer (Signalling/PSD) – O&M	46000- 145000	1	2. Candidate should have minimum 6 years of Post Qualification relevant experience in Signalling (CBTC/AFTC/PSD) in Metro Rail/Railways.	32 Years	A-3
				3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 40000-125000 or equivalent CDA spay scale or above in any Metro Rail / Railway/ Railway PSUs/Govt. Organisation/PSU's		

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			OR Candidate should have worked at least 4 years in revised IDA scale of ₹ 35000-110000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should be working with reputed private organizations drawing salary (CTC) of approx. ₹ 50,000/		
			Electronics/ Electronics & Communication/ Mechanical / Computer Engineering/ Information Technology from a Government recognized University/ Institute.		
Supervisor	40000		2. Should have minimum 05 years of relevant post qualification experience in Station Controller/ Train Operator / Traffic Controller in Operation department in the Metro Rail/ Railway/ Railway PSU's.	22	
(Operations)	125000	4	3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 35000-110000 or CDA pay scale or above in any Metro Rail / Railway/ Railway PSUs/Govt. Organisation/PSU's OR	Years	A-2
			Candidate should have worked at least 5 years in revised IDA scale of ₹ 33000-100000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should be working in pvt. organisation		
			2. Candidate must be B.E/ B. Tech in Electrical/Mechanical/ Power Electronics /Electronics Engineering from a Govt. recognized University/Institute.		
Section Engineer (E&M) – O&M	-		2. Candidate should have minimum 5 years of post-qualification relevant experience of maintenance in E&M/UG-E&M (HVAC/Tunnel ventilation/DG set/Electrical pannel) field. Preference will be given to candidates working/worked in railway/metro rail/RRTS organisation.		
		1	3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 35000-110000 or CDA pay scale or above in any Metro Rail / Railway/ Railway PSUs/Govt. Organisation/PSU's	years	A-3
			Candidate should have worked at least 5 years in revised IDA scale of ₹ 33000-100000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should be working in pvt. organisation		
	Supervisor (Operations)	Supervisor (Operations) 40000-125000 Section Engineer 40000-	Supervisor (Operations) 40000- 4 Section Engineer 40000- 1	OR Candidate should have worked at least 4 years in revised IDA scale of ₹ 35000-110000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should be working with reputed private organizations drawing salary (CTC) of approx. ₹ 50,000/ 1. Candidate must be B.E./B.Tech in Electrical/ Electronics/ Electronics & Communication/ Mechanical / Computer Engineering/ Information Technology from a Government recognized University/ Institute. 2. Should have minimum 05 years of relevant post qualification experience in Station Controller in Operation Operator / Traffic Controller in Operation department in the Metro Rail/ Railway/ Railway PSU's. Supervisor (Operations) 40000-125000 4 3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 35000-110000 or CDA pay scale or above in any Metro Rail / Railway/ Railway PSU's OR Candidate should have worked at least 5 years in revised IDA scale of ₹ 33000-100000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should be working in pvt. organisation with monthly CTC of approx. ₹ 45,000/ 2. Candidate must be B.E/ B. Tech in Electrical/Mechanical/ Power Electronics / Electronics Engineering from a Govt. recognized University/ Institute. 2. Candidate must be B.E/ B. Tech in Electrical/Mechanical/ Power Electronics / Electronics Engineering from a Govt. recognized University/ Institute. 2. Candidate should have minimum 5 years of post-qualification relevant experience of maintenance in E&M/UG-E&M (HVAC/Tunnel ventilation/DG set/Electrical pannel) field. Preference will be given to candidates working/worked in railway/metro rail/RRTS organisation. 3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 35000-110000 or CDA pay scale or above in any Metro Rail / Railway/ Railway/ PSUs/Govt. Organisation/PSU's OR Candidate should have worked at least 5 years in revised IDA scale of ₹ 33000-1000000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR	OR Candidate should have worked at least 4 years in revised IDA scale of ₹ 35000-110000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should be working with reputed private organizations drawing salary (CTC) of approx. ₹ 50,000/ 1. Candidate must be B.E./B.Tech in Electrical/ Electronics/ Electronics & Communication/ Mechanical / Computer Engineering/ Information Technology from a Government recognized University/ Institute. 2. Should have minimum 05 years of relevant post qualification experience in Station Controller/ Train Operator / Traffic Controller in Operation department in the Metro Rail/ Railway/ Railway PSU's. 3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 35000-110000 or CDA pay scale of a 35000-110000 or CDA pay scale of a 35000-110000 or CDA pay scale of a 3000-100000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should be working in pvt. organisation with monthly CTC of approx. ₹ 45,000/ 2. Candidate must be B.E/ B. Tech in Electrical/ Power Electronics /Electronics Engineering from a Govt. recognized University/ Institute. 2. Candidate should have minimum 5 years of post-qualification relevant experience of maintenance in E&M/UG-E&M (HVAC/Tunnel ventilation/DG set/Electrical pannel) field. Preference will be given to candidates working/worked in railway/metro rail/RRTS organisation. Section Engineer (E&M) – O&M Section Engineer (E&M) – O&M A0000-125000 1

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				1.Candidate must be a B.E /B.Tech in Electrical/ Mechanical/ Electrical & Electronics / Power Electronics/ Instrumentation engineering graduate from a Govt. recognized University/Institute.								
				2. Candidate should have minimum 5 years of post-qualification relevant experience of maintenance of Rolling Stock/ M&P.		A-3						
N9	Section Engineer (Rolling Stock) – O&M	40000- 125000	2	3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 35000-110000 or CDA pay scale or above in any Metro Rail / Railway/ Railway PSUs/Govt. Organisation/PSU's OR	32 Years							
				Candidate should have worked at least 5 years in revised IDA scale of ₹ 33000-100000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR								
				Candidate should be working in pvt. organisation with monthly CTC of approx. ₹ 45,000/								
	(Signaling/PSI) =			1. Candidate must be a B.E /B.Tech in Electrical/ Electrical & Electronics/ Electronics & Telecommunications/ Applied Electronics / Industrial Electronics / Power Electronics/ Instrumentation engineering graduate from a Govt. recognized University/Institute.								
		$(Signaling/PSD) - \begin{vmatrix} 40000-\\125000 \end{vmatrix}$)	2. Candidate should have minimum 5 years of Post Qualification relevant experience in Signalling (CBTC/AFTC/PSD) in Metro Rail/Railways.	32 Years	A-3						
N10				3. Candidates should have minimum 2 years or more years of experience in IDA pay scale of ₹ 35000-110000 or CDA pay scale or above in any Metro Rail / Railway/ Railway PSUs/Govt. Organisation/PSU's OR								
				Candidate should be working in pvt. organisation with monthly CTC of approx. ₹ 45,000/								
				1. Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/Institute.								
N11	Section Engineer (Civil/Track) – O&M	40000- 125000	1	2. Candidate should have relevant post-qualification relevant experience of minimum 5 years in the field of maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks.	32 Years	A-3						

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3. Candidates should have minimum 2 years or more	
years of experience in IDA pay scale of ₹ 35000-	
110000 or CDA pay scale or above in any Metro Rail	
/ Railway/ Railway PSUs/Govt. Organisation/PSU's	
OR	
Candidate should have worked at least 5 years in	
revised IDA scale of ₹ 33000-100000 or equivalent	
CDA scale in Govt/PSU/Metro Rail Corporations	
OR	
Candidate should be working in pvt. organisation	
with monthly CTC of approx. ₹ 45,000/	

^{*}Candidates having undergone lasik surgery are not suitable for above mentioned posts (Sr. No.N1 to N11).

1. **GENERAL CONDITIONS**

- i. The number of posts indicated above may vary based on further assessment of requirement.
- ii. Age Limits and Experience will be reckoned as on 24th July, 2025.
- iii. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
- iv. The experience is post-qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
- v. Eligible Officials / Staff working in GMRC who have completed minimum two years of service as on **24**th **July, 2025** at present designation & grade may apply through proper channel.
- vi. Age limit will not be applicable to GMRCL employees. However, age relaxation will not apply to officials re-employed in GMRCL after superannuation.
- vii. Candidate working in PSU/Boards/Organization of Government/Metro Rail Corporations should submit NOC along with last 5 years APAR of present/previous organization with application on or before the date of interview.
- viii. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.
- ix. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- x. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
- xi. Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website. Applicants are requested to visit the website from time to time for all updates.
- xii. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
- xiii. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
- xiv. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. For IDA/CDA scale employees-the % of HRA may vary according to the place of posting as per Government guidelines and as per company policy.
- xv. Any canvassing by or on behalf of the candidates or to bring political or other outside influence regard to selection/appointment shall be a disqualification.
- xvi. Apart from the pay, other benefits will also be paid as per the Company Policy. The selected candidates will be extended Group medical coverage and Group personal accident insurance coverage as per governing policies of the GMRCL.
- xvii. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
- xviii. Management reserves the right to assess fitness or otherwise of the candidates selected.
- xix. GMRCL management reserves the right to cancel or amend this advertisement.



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2. SELECTION PROCESS

- i. The selection process will comprise of Personal Interview/Examination, if required, followed by Document Verification and Medical Examination as per the category prescribed for the post.
- ii. Preference shall be given to candidates who have experience in same grade/or immediate lower grade with 2 years experience in the grade. In case sufficient number of suitable candidates are not available for the advertised post, candidates from lower pay scale who meet the prescribed qualifications, total experience, and age criteria may be considered to fill the vacancy.
- iii. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical fitness.
- iv. The Venue, Date and Time of Interview/examination will be informed in advance.
- v. Any request for a change in date or venue shall not be entertained.
- vi. The document verification of candidates shall be done before the Interview. The candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

3. HOW TO APPLY

Candidates should thoroughly check their age, educational qualifications, experience, and other requirements to confirm their eligibility before applying. Candidates fulfilling the above eligibility norms may apply through on-line application process at "Careers" section on website http://www.gujaratmetrorail.com. Only on-line application and no other means/ mode of the applications shall be accepted.

The following documents should be attached by the applicants in support against their Age, Qualification & Experience.

- a. Detailed curriculum vitae
- b. Proof of age: Matriculation/Birth Certificate
- c. Educational Qualification: SSC marksheet/HSC marksheets/Graduation all year/semester marksheets & degree/diploma certificates
- d. Experience: Experience/service certificate of past employments with details of date of joining, date of reliving, department worked mentioned clearly. Candidate must attach their pay details, clearly mentioning payscale/CTC, along with experience certificate. Candidates from private organization should submit copy of their latest CTC breakup along with the other documents at the time of online application. Without CTC break up, application will not be considered for the position applied. Form 16 shall be considered for arriving the current CTC.
- e. Details of current organization: appointment letter, proof of date of joining & latest payslip, Form -16 of last three years etc.

Candidates should take utmost care to furnish the correct details while filling in the on-line application. You can edit the information before submission. Once the form is submitted, it can't be edited.

The step by step process for submitting the application form for the same is given below:

- Step I : Register on the portal using basic details such as Name, DOB, category, Mobile number and email ID etc.
- Step II : Your passcode will be sent on the email id provided during registration. Login using credentials.
- Step III: Select the position for which you are applying.
- Step IV: Fill in the on-line application with relevant details latest to earliest.
- Step V : Complete the Application form.
- Step VI: Check the entered details using "preview" option available.
- Step VIII: Submit the form after verifying all the information.

The last date for submission of application is 13th August, 2025.



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4. TIME & DATE OF INTERVIEW

Call letters for interviews will be issued to shortlisted applicants indicating the Time, Date and Venue of the Interview through registered email.

S/d General Manager (HR)