



**Gujarat Metro Rail Corporation (GMRC) Limited**  
**(SPV of Govt. of India & Govt. of Gujarat)**

Registered Office: Block No.1, First Floor, Karmayogi Bhavan Office, Sector 10A,  
Gandhinagar – 382010, Gujarat.

Advt. no. GMRC/HR/RECT/CP/Jul-2025/05

Date: 9<sup>th</sup> July, 2025

**The Search Cum Selection Committee of GMRCL invites application from qualified and experienced candidates for the appointment of the following post / appointment “On Contract/Deputation basis” as per Standard Terms and Conditions of the Organization.**

Sr. No.	Post	Remuneration	No of Post
1.	Chief General Manager / General Manager (Corporate Planning)	For Contract basis - IDA scale of ₹ 120000-280000  For deputation basis – As per the terms & conditions of deputation  Other allowances /perks /privileges as applicable for the post as per GMRCL.	1 No.

**1. COMPANY PROFILE:**

Gujarat Metro Rail Corporation (GMRC) Limited (hereinafter referred as ‘the Company’) is a 50:50 jointly owned Special Purpose Vehicle of Govt. of India (GoI) and Govt. of Gujarat (GoG) and is entrusted with the responsibility of establishment and operation & maintenance of Rail Based Mass Rapid Transport Services (MRTS) within the State of Gujarat. Incorporated in the year February, 2010 as State Government entity, GMRCL was converted to 50:50 Joint Venture of GOI & GoG in March, 2015 and rechristened with the present name in December, 2018. The Company has an objective to provide state of the art, dedicated, safe & secure, reliable, punctual, cost effective and environment friendly commuting experience to the people of the State.

Currently, GMRC operates 61 km of the Ahmedabad Metro Rail Project across 46 stations in Phase I & II, extending to Gandhinagar, with another 7 km under construction. Construction is also underway for 40 km of the Surat Metro, including 6.5 km underground. Further metro expansions in Ahmedabad, Gandhinagar, and other cities are in planning stage.

## **2. JOB DESCRIPTION AND RESPONSIBILITIES:**

The role involves extensive co-ordination and close monitoring of various activities essential for execution of the Metro Rail Project.

The incumbent will have to coordinate with apex level authorities in Central and State Government departments, Urban Development bodies, Railway Divisions, and multilateral funding agencies (e.g., JICA, AFD, ADB) to ensure timely clearances, approvals, and policy support.

The project monitoring duties include continuous supervision of work progress across various verticals such as civil, systems, and operations; periodic evaluation of physical and financial targets; identification of bottlenecks; and facilitation of timely interventions through inter-agency coordination.

The duties also includes oversight of project planning, managing progress monitoring, budgeting, public relations, DPR preparation, R&R activities, and integration with other transport systems. The officer also acts as the nodal point for internal and external stakeholder coordination for all issues concerning the project.

## **3. ELIGIBILITY CRITERIA:**

### **I. Age Limit (as on date of advertisement):**

57 years for applying on contract.

58 years for applying on deputation basis.

### **II. Education Qualification:**

Graduate engineering in Civil/Mechanical/Electrical/Electronics & Communications discipline from a Govt. recognized University/Institute

Officers from Railway having service in IRSE/IRSME/IRSSE/IRSEE officials in NFSAG/SAG grade is preferable

### **III. Essential experience of prospective candidate:**

Candidates with proven experience in coordination work at an apex level with Government authorities and Central/State PSUs and having experience of project monitoring across various verticals & Candidates with experience in large-scale railway or metro infrastructure projects will be preferred. The ideal candidate should possess hands-on experience in handling developmental aspects of new projects. Preference will be given to candidates with exposure to international lending agencies such as JICA, AFD, KfW, etc. Preference will be given to the candidate possessing higher seniority in the aforementioned experience.

### **IV. The Search-cum-Selection Committee** will have the authority to consider any other name(s) for the appointment to the said post apart from considering biodata received against this advertisement.

**(A) For applying to the post of CGM Level:**

**(i) For applicants working in IDA scale/PSUs:**

Applicants from Government organisations, Metro Rail, Railway PSUs, or PSUs must have 20 years executive experience, out of which relevant work experience should be 10 years.

The applicant must have minimum 4 years of experience in IDA pay scale of equivalent to ₹120000-280000 or above. In case of candidates in PSUs drawing consolidated pay, candidate should have minimum experience of 4 years in GM grade & should have minimum CTC of ₹ 2,50,000 per month in GM grade.

**(ii) For applicants working in the CDA scale,**

Applicants from Government organisations, Metro Rail, Railways, Railway PSUs, or PSUs must have 20 years of executive experience, out of which relevant work experience should be 10 years.

The applicant must have minimum 4 years of experience at Pay Matrix Level 14 NFSAG grade under the 7th CPC or equivalent scale.

**(iii) Candidates from private industries should have a total 23 years of executive experience, out of which relevant work experience should be 10 years. The applicant should have minimum CTC of ₹ 2,50,000 per month.**

**(B) For the applying to the post of GM Level:**

**(i) For applicants working in IDA scale/PSUs:**

Applicants from Government organisations, Metro Rail, Railway PSUs, or PSUs must have 17 years executive experience, out of which relevant work experience should be 10 years.

The applicant must either be working in IDA pay scale of equivalent to ₹120000-280000 or must have at least 2 years in the IDA pay scale of ₹100000-260000 or above. In case of candidates in PSUs drawing consolidated pay, the minimum CTC should be ₹ 2,25,000 per month in GM grade.

**(ii) For applicants working in the CDA scale:**

Applicants from Government organisations, Metro Rail, Railways, Railway PSUs, or PSUs must have 17 years of post-qualification executive experience, out of which relevant work experience should be 10 years.

The application must either be at pay matrix level 14 (SAG/NFSAG) or equivalent or must be working for at least 2 years at level 13/13A or an equivalent scale under the 7th CPC.

**(iii) Candidates from private industries should have a total 20 years of executive experience, out of which relevant work experience should be 10 years. The applicant should have minimum CTC of ₹ 2,25,000 per month.**

Candidates working in Government organisation/PSU/Metro rail organisation shall be preferred.

#### **4. TENURE & NOTICE OF APPOINTMENT:**

- i. The Contract appointment will be for a period of (3) Three Years, unless extended by the Competent Authority.
- ii. The Contract of Appointment may be terminated by either side by giving (3) Three Months or 90 days Notice.

#### **5. GENERAL CONDITIONS:**

- i. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview/ selection.
- ii. The requisite experience is post-qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview/selection.
- iii. Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website. Applicants are requested to visit the website from time to time for all updates.
- iv. Any canvassing by or behalf of the Candidate or to bring political or outside influence with regard to selection / appointment shall result into disqualification from candidature.
- v. GMRCL management reserves the right to cancel or amend this advertisement
- vi. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- vii. HRA may be as per place of posting as per Government guidelines and as per company policy.
- viii. GMRCL shall not be liable for any damage / injury / loss to individual, if any, sustained during the entire recruitment process and journey.

#### **6. FORWARDING OF APPLICATION:**

Applications from different categories of candidates should be submitted through the proper channels, where applicable.

#### **7. SUBMISSION OF APPLICATION:**

- i. Prospective candidates should send their application in the format at Annexure – 1 along with Scanned copies of relevant educational Qualifications, Scanned Copies of relevant experience/ service certificates, Scanned copy of latest CV & testimonials through email only on [career@gujaratmetrorail.com](mailto:career@gujaratmetrorail.com), with the title “**Application for the Post of CHIEF GENERAL MANAGER/GENERAL MANAGER (CORPORATE PLANNING)**”. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
- ii. The Candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; the next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
- iii. Electronic submissions, if any must be submitted in non-editable PDF format.
- iv. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications, applications not in format, applications received after the stipulated date, shall be rejected.

- v. Original documents in support of qualification and relevant experience required for verification must be provided when needed. Non-submission of documents as specified above, will lead to rejection of candidature at any stage during the process of recruitment.
- vi. Last date of submission of application is **23<sup>rd</sup> July, 2025**.

**8. TIME & DATE OF INTERVIEW**

Call letters for interviews, if required, will be issued to the candidates via their registered email, specifying the date, time, and venue of the interview.

**S/d**  
**General Manager (HR)**