



Gujarat Metro Rail Corporation (GMRC) Limited
(SPV of Govt. of India & Govt. of Gujarat)

No. GMRC/HR/RECT./Systems/Mar-25/20

Date: 26th March, 2025

RECRUITMENT NOTIFICATION FOR APPOINTMENT OF CHIEF GENERAL MANAGER/GENERAL MANAGER-TRACTION

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of railbased Mass Rapid Transit System for Gujarat

GMRCCL invites applications from qualified and experienced candidates for the following post on “Contract/Deputation/Post-Superannuation basis” on standard terms & conditions of the Organization.

Name of Posts	Chief General Manager/General Manager (Traction) – 2 nos.
Remuneration	For Contract: ₹ 120000-280000 (IDA Pattern) along with other allowances /perks /entitlements as applicable for the post as per GMRCCL. For deputation: As per standard terms & Conditions of deputation. Post-superannuation: Consolidated pay for retired officers from Govt. organisation.
Duration of Appointment	The appointment will be on Contract / Deputation basis, for a period of 3 years, extendible to 5 years, or till the date of Superannuation whichever is earlier. For appointment on post-superannuation basis, the period of appointment will be for 3 years or till the attainment of 62 years whichever is earlier.
Required Education Qualification	Graduate engineering in Electrical/ Electrical & Electronics discipline from a Govt. recognized University/Institute
Relevant Work Experience	Candidates should have relevant post qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric Traction/ HV Power system in railways/metros /other PSUs / private sector. Also preferably be experienced with latest electrical / rolling stock technologies of urban & suburb Rail Systems.



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Experience & present pay requirement	<p><u>i) For applying to the post of GM Level</u></p> <p>(a) For applicants working in IDA scale/PSUs: Applicants from Government organisations, Metro Rail, Railway PSUs, or other PSUs must have 17 years of post-qualification executive experience, out of which relevant work experience should be 10 years.</p> <p>The applicant must either be working in IDA pay scale of ₹120000-280000 or must be working for at least 2 years in the IDA pay scale of ₹100,000-260,000 or above. In case of candidates in PSUs drawing consolidated pay, the minimum CTC should be ₹ 2,50,000 per month at GM level.</p> <p>(b) For applicants working in the CDA scale, Applicants from Government organisations, Railways, Metro Rail, Railway PSUs, or other PSUs must have 17 years of post-qualification executive experience, out of which relevant work experience should be 10 years.</p> <p>The applicant must either be at Pay Matrix Level 14 (SAG/NFSAG) or equivalent or must be working for at least 2 years at Level 13/13A or an equivalent scale under the 7th CPC.</p> <p>(c) Candidates from private industries should have a total 20 years of executive experience, out of which relevant work experience should be 10 years. The applicant should have minimum CTC of ₹ 2,50,000 per month.</p> <p>(d) Candidate applying on post-superannuation basis: should have minimum 17 years of post-qualification executive level experience, out of which relevant work experience should be 10 years. The applicant should be presently working or retired from IDA payscale 120000-280000 or above OR CDA pay matrix Level-14 (7th CPC) or above.</p> <p><u>(ii) For applying to the post of CGM level:</u></p> <p>(a) For applicants working in IDA scale/PSUs: Applicants from Government organisations, Metro Rail, Railway PSUs, or PSUs must have 20 years of post-qualification executive experience, out of which relevant work experience should be 10 years.</p> <p>The applicant must have minimum 4 years of experience in IDA pay scale of equivalent to ₹120000-280000 or above. In case of candidates in PSUs drawing consolidated pay, candidate should have minimum experience of 4 years in GM grade & should have minimum CTC of ₹ 2,50,000 per month in GM grade.</p> <p>(b) For applicants working in the CDA scale, Applicants from Government organisations, Metro Rail, Railways, Railway PSUs, or PSUs must have 20 years of post-qualification executive experience, out of which relevant work experience should be 10 years.</p> <p>The applicant must have minimum 4 years of experience at Pay Matrix Level 14 NFSAG grade under the 7th CPC or equivalent scale.</p>
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	<p>(c) Candidates from private industries should have a total 23 years of executive experience, out of which relevant work experience should be 10 years. The applicant should have minimum CTC of ₹ 2,50,000 per month.</p> <p>(d) Candidate applying on post-superannuation basis: should have minimum 20 years of post-qualification executive level experience, out of which relevant work experience should be 10 years. The applicant should have worked minimum 4 years in IDA scale of 120000-280000 or above OR 4 years in CDA pay matrix Level-14 (7th CPC) or above.</p>
Max. Age	<p>55 years for applying on contract.</p> <p>58 years for applying on deputation basis.</p> <p>62 years for applying on post-superannuation basis</p>

1. GENERAL CONDITIONS

- i. The number of posts indicated above may vary based on further assessment of requirement.
- ii. Apart from the pay, other benefits will also be paid as per the Company Policy.
- iii. Candidate working in PSU/Boards/Organization of Government/Metro Rail Corporations should submit NOC along with last 5 years APAR of present organization with application on or before the date of interview.
- iv. Eligible Officials / Staff working in GMRC who have completed minimum two years of service as on 26/03/2025 at present designation & grade may apply through proper channel.
- v. Age limit will not be applicable to GMRC employees. However, age relaxation will not apply to officials re-employed in GMRC after superannuation.
- vi. Age for superannuation of employees appointed on contract is 60 years.
- vii. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. For IDA/CDA scale employees-the % of HRA may vary according to the place of posting as per Government guidelines and as per company policy.
- viii. The selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRC.
- ix. Candidates from private organization should submit copy of their CTC breakup as a proof with Form – 16 at the time of online application. For candidates from Private organization, Form - 16 shall be considered for arriving the current CTC. Without CTC break up (Form – 16), applications will not be considered for the position applied.
- x. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
- xi. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview /selection.
- xii. Any canvassing by or on behalf of the candidates or to bring political or other outside influence regard to selection/appointment shall be a disqualification.
- xiii. Age Limits and Experience will be reckoned as on 26/03/2025.
- xiv. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- xv. GMRC management reserves the right to cancel or amend this advertisement.
- xvi. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
- xvii. Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website. Applicants are requested to visit the website from time to time for all updates.
- xviii. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair



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- means for the purpose of recruitment, will be liable for rejection.
- xix. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
 - xx. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
 - xxi. Management reserves the right to assess fitness or otherwise of the candidates selected.
 - xxii. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.

2. SELECTION PROCESS

- i. Based on eligibility, candidates meeting the criteria will be called for interview.
- ii. The Venue, Date and Time of Interview will be informed in advance.
- iii. Any request for a change in date or venue shall not be entertained.
- iv. The document verification of candidates shall be done before the Interview. The candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

3. HOW TO APPLY

Candidates should thoroughly check their age, educational qualifications, experience, and other requirements to confirm their eligibility before applying. Candidates fulfilling the above eligibility norms may apply through on-line application process at “Careers” section on website <http://www.gujaratmetrorail.com>. Only on-line application and no other means/ mode of the applications shall be accepted.

Candidates should take utmost care to furnish the correct details while filling in the on- line application. You can edit the information before submission. Once the form is submitted, it can't be edited.

The step by step process for submitting the application form for the same is given below :

Step - I : Register on the portal using basic details such as Name, DOB, category, Mobile number and email ID etc.

Step - II : Your passcode will be sent on the email id provided during registration. Login using credentials.

Step - III : Select the position for which you are applying

Step - IV : Fill in the on-line application with relevant details latest to earliest

Step - V : Complete the Application form

Step - VI : Make payment (if applicable)

Step - VII : Check the entered details using “preview” option available

Step - VIII : Submit the form after verifying all the information

Documents to be uploaded:

- a. **Detailed curriculum vitae**
- b. **Proof of age: Matriculation/Birth Certificate**
- c. Documents related to essential qualification (Pass certificate & Mark sheets, mode, duration along with specialization).
- d. Experience certificate & relieving letter of previous organization.
- e. Appointment letter & last 3 months payslip of current organization. Documentary evidence for annual CTC such as Form 16, Pay slips for last 12 months, certificate from employer etc. (in case of candidates from private Sector). No objection Certificate of present employer and last 5 years Annual Performance Appraisal Report (APAR) of present/previous organizations, in case applicants are working in Govt./PSUs.



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- f. The scanned copy all supporting documents should be uploaded along with the application form, failing which the application will be treated as incomplete. Non-submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.

The last date for submission of application is **21st April, 2025**.

4. TIME & DATE OF INTERVIEW

Call letters for interviews will be issued to shortlisted applicants indicating the Time, Date and Venue of the Interview through registered email.

Sr. Deputy General Manager (HR)