



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of Govt. of India & Govt. of Gujarat)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

Advt.No. GMRC/HR/Rect./JGM-O&M/Jan-2025/10

RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT/DEPUTATION BASIS

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project Phase-I, Phase-II and Surat Phase-I and its Operations & Maintenance.

GMRC invites applications from qualified and experienced candidates for the post of Joint General Manager (Operations & Maintenance) on a contract/deputation basis as per the standard terms & conditions of the Organization

Name of Post	Joint General Manager (Operations & Maintenance)
No. of Post	1
Remuneration	For contract basis: IDA pay scale of Rs. 90000- 240000 and HRA and other allowances as per Applicable policy. For deputation basis: As per standards terms & conditions of Deputation.
Duration of appointment	The appointment will be on a Contract / Deputation basis, for a period of 3 years, extendable to 5 years, or till the date of Superannuation whichever is earlier.
Required Education Qualification:	Candidate must be a B.E / B. Tech (Electrical/ Mechanical/ Electronics/ Electrical & Electronics/ Electronics & Communication/ Applied Electronics/ Industrial Electronics/ Power Electronics/ Instrumentation) Engineering graduate from a Govt. recognized University/ Institute or any Graduate from a govt. recognized university/Institute with experience in train operations.
Relevant Work Experience:	Candidate should have an overall 14 years of post-qualification experience OR should have 12 years of post-qualification executive level experience in Government / PSU's, out of which a minimum 4 years of experience in O&M of Railway/Metro.

Experience & present pay requirement	<p>For candidates working in Government organizations, Metro Rail, Railway PSUs, or PSUs: Applicants must have at least two years of relevant experience in Operations and Maintenance in the IDA pay scale of ₹80,000–₹2,20,000 or above, or in the 7th Pay Matrix Level 11 or above or equivalent 7th Pay Grade or above.</p> <p>For candidates working in private industries: Applicants must have at least two years of relevant experience in Operations and Maintenance and having a CTC of ₹2,35,000 per month or above for the last two years.</p>
Maximum Age:	<p>50 years for applying on a contract 55 years for applying on a deputation basis</p>

1. GENERAL CONDITIONS

- i. The number of posts indicated above may vary based on further assessment of requirement.
- ii. Apart from the pay, other benefits will also be paid as per the Company Policy.
- iii. Candidate working in PSU/Boards/Organization of Government/Metro Rail Corporations should submit NOC along with last 5 years APAR of present organization with application on or before the date of interview.
- iv. Eligible Officials / Staff working in GMRC who have completed minimum two years of service as on 6th January, 2025 at present designation & grade may apply through proper channel.
- v. Age limit will not be applicable to GMRC employees. However, age relaxation will not apply to officials re-employed in GMRC after superannuation.
- vi. Retirement age for employees appointed on contract basis is 60 years.
- vii. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. For IDA/CDA scale employees-the % of HRA may vary according to the place of posting as per Government guidelines and as per company policy.
- viii. The selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRC.
- ix. Candidates from private organization should submit copy of their CTC breakup as a proof with Form – 16 at the time of online application. For candidates from Private organization, Form - 16 shall be considered for arriving the current CTC. Without CTC break up (Form – 16), applications will not be considered for the position applied.
- x. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
- xi. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
- xii. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview /selection.
- xiii. Any canvassing by or on behalf of the candidates or to bring political or other outside influence regard to selection/appointment shall be a disqualification.
- xiv. Age Limits and Experience will be reckoned as on 6th January, 2025.
- xv. Applicants employed in Govt./Quasi Govt./ PSUs shall apply through proper channel, after forwarding the advance copy and shall produce a “No Objection Certificate” from their employer at the time of interview.
- xvi. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- xvii. GMRC management reserves the right to cancel or amend this advertisement.
- xviii. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
- xix. Any corrigendum/ addendum to this advertisement will be displayed only on the Company’s website. Applicants are requested to visit the website from time to time for all updates.
- xx. Any candidate found guilty of impersonation or submitting fabricated documents or making

statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.

- xxi. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
- xxii. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
- xxiii. Management reserves the right to assess fitness or otherwise of the candidates selected.
- xxiv. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.

2. SELECTION PROCESS

- i. Based on eligibility, candidates meeting the criteria will be called for interview.
- ii. The Venue, Date and Time of Interview will be informed in advance.
- iii. Any request for a change in date or venue shall not be entertained.
- iv. The document verification of candidates shall be done before the Interview. The candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

3. HOW TO APPLY

Interested candidates can visit our website [Careers - Gujarat Metro Rail Corporation \(GMRC\) Limited](#) and submit their online applications uploading the necessary credentials.

The following documents should be attached by the applicants in support of their Age, Qualifications & Experience.

- i. Detailed curriculum vitae
- ii. Proof of age: Matriculation/Birth Certificate/Pan Card
- iii. Educational Qualification: All year/semester mark sheets & degree/diploma certificates
- iv. Experience: Experience/service certificate of past employments with details of date of joining, date of reliving, and department worked mentioned clearly. Details of current organization: appointment letter, proof of date of joining & latest payslip, Form -16 of last three years etc.
- v. No objection Certificate of present employer in case applicants are working in Govt./PSUs. All certificates should be attached in chronological order.
- vi. Last 5 years Annual Performance Appraisal Report (APAR) of present/previous organizations.
- vii. The scanned copy all supporting documents should be uploaded along with the application form, failing which the application will be treated as incomplete. Non- submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.

The last date for submission of application is **20th January 2025**.

4. TIME & DATE OF INTERVIEW

Call letters for interviews will be issued to shortlisted applicants indicating the Time, Date and Venue of the Interview through registered email.

S/d
General Manager (HR)