



**Gujarat Metro Rail Corporation (GMRC) Limited**  
**(SPV of Govt. of India & Govt. of Gujarat)**

Registered Office: Block No.1, First Floor, Karmayogi Bhavan Office, Sector 10A,  
Gandhinagar – 382010, Gujarat.

Advt. no. GMRC/HR/RECT/JMD/Oct-24/08

Date: 24<sup>th</sup> October, 2024

**Recruitment notification for the post of JOINT MANAGING DIRECTOR, GMRCL**

**1. COMPANY PROFILE:**

Gujarat Metro Rail Corporation (GMRC) Limited (hereinafter referred as ‘the Company’) is a 50:50 jointly owned Special Purpose Vehicle of Govt. of India (GoI) and Govt. of Gujarat (GoG) and is entrusted with the responsibility of establishment and operation & maintenance of Rail Based Mass Rapid Transport Services (MRTS) within the State of Gujarat. Incorporated in the year February, 2010 as State Government entity, GMRCL was converted to 50:50 Joint Venture of GOI & GoG in March, 2015 and rechristened with the present name in December, 2018. The Company has an objective to provide state of the art, dedicated, safe & secure, reliable, punctual, cost effective and environment friendly commuting experience to the people of the State.

As on date GMRCL has commissioned and operating on total 61 Kms route length with 38 stations of Phase-I & Phase-II of Ahmedabad Metro Rail Project across two corridors within Ahmedabad City, which further extends upto Gandhinagar (i.e. from Motera to Sector-1) in Phase-II and construction works is ongoing for remaining 9 kms of stretch with stations in Gandhinagar. The construction activities of 40 kms route length including 6.5 kms underground stretch of Surat Metro Rail Project is under progress. Additionally, planning for expansion in Ahmedabad & Gandhinagar and starting metros in other cities in Gujarat is also ongoing.

Ahmedabad Metro has emerged as a preferred mode of urban transport over other modes due to its affordability, connectivity, comfort and frequency across length and breadth of Ahmedabad City that connects various important public nodes. The strategically placed stations augments world class public transport experience of the commuters from all walks of life. The Phase-II of the project extending to State Capital seamlessly connects the twin-cities of Ahmedabad and Gandhinagar.

On an average over one lakh people commute through Ahmedabad Metro every day and these numbers are bound to increase substantially in the coming time with the increase in route length and addition of stations.

The Search Cum Selection Committee of GMRCL invites application from qualified and experienced candidates for the appointment of Key Management Position. The following post / appointment will be “On Contract” as per Standard Terms and Conditions of the Organization.

Post No.	Post	Payscale	No of Posts	Minimum Years of Experience (Should be in Group “A”/ Executive Service in Railways or Equivalent)	Age Limit (Max) as on date of Advertisement
1.	Joint Managing Director	INR180000 – 340000 (3 <sup>rd</sup> IDA Payscale)*	1 No.	30 years	62 Years

\* For officials drawing equivalent CDA paycales or paycales of Govt./PSU, their last pay drawn will be protected.

Apart from pay, other entitlements will be provided as per governing policies of GMRCL. Age may be relaxed for exceptional candidates having higher qualification and experience in implementation of Metro Rail Project.

## **2. JOB DESCRIPTION AND RESPONSIBILITIES:**

The Joint Managing Director will assist MD in the overall functioning of the organization. The incumbent will be responsible for successful implementation of Projects assigned to GMRCL within the approved budgets and timelines. As the leader of approx. 900 work force of Gujarat Metro, the individual will be responsible for smooth operations of the Metro system. He/She will also be responsible for planning of expansion of GMRCL Project and should initiate timely action including preparation of DPR, tying up of funds and arranging Govt. approvals. He/She should be able to run the metro operations with a vision of affordability of the services to the common man yet ensuring sustainability of the system on its own.

He/She will be overall responsible for all construction activities, planning, scheduling, monitoring and controlling of preliminary and final designs, tendering, civil works, track works, contract

administration and management, monitoring of construction and commissioning etc. He/She will be responsible for project monitoring, interface management, quality assurance and safety, cost control of works under his charge, budgeting activities, land acquisition, rehabilitation of project affected persons/ business, utility and traffic diversions etc. required for construction works. He/She shall be responsible for planning extension of Project Lines.

### **3. ELIGIBILITY:**

#### **I. Age Limit (as on date of advertisement):**

Minimum Age - 50 years

Maximum Age – 62 years

#### **II. QUALIFICATION AND EXPERIENCE:**

The candidate must have a degree in Engineering (Civil) from a University or Institute recognized by the Government of India or a State Government.

#### **ESSENTIAL EXPERIENCE OF PROSPECTIVE CANDIDATE:**

- A.** A proven track record of minimum Thirty (30) years of Group A / Executive Service in Railways or equivalent, including Railway PSUs/ Metro Rail Corporation.
- B.** Should have a Minimum Twenty (20) years of experience out of Thirty (30) years mentioned above in Planning and Construction of Multidisciplinary Railway Projects, including experience in land acquisition and rehabilitation and resettlement of project affected persons.
- C.** Should have extensive experience in preparing tenders / contract management and project management of important engineering structures such as Bridges/Tunnels/ Underground Construction.
- D.** Should have experience and knowledge of coordinating and interfacing with Railway related disciplines such as Track laying works, signaling electrification and rolling stock etc.
- E.** Should be well versed with safety and quality aspects relating to Metro Rail/ Railway Construction and Operations.
- F.** Should have substantial experience of coordination with State Government.

In addition of the above, experience in elevated construction such as Viaduct and all aspects of large projects on international contracts i.e. planning, Bid Documents. Bidding, Execution, Commissioning, etc. and having knowledge of complying with the project related requirements of international funding institutions will be preferable.

Applicants who have worked for at least 1(one) year in the pay scale of Rs.150000 – 300000 (IDA) or equivalent pay scale in CDA or equivalent in Government / PSU will have an added advantage for this position.

#### 4. **TENURE & NOTICE OF APPOINTMENT:**

- i. The Contract appointment will be for a period of (3) Three Years, unless extended by the Competent Authority.
- ii. The Contract of Appointment may be terminated by either side by giving (3) Three Months or 90 days Notice.

#### 5. **GENERAL CONDITIONS:**

- i. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview/ selection.
- ii. The requisite experience is post-qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview/selection.
- iii. Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website. Applicants are requested to visit the website from time to time for all updates.
- iv. Any canvassing by or behalf of the Candidate or to bring political or outside influence with regard to selection / appointment shall result into disqualification from candidature.
- v. GMRCL management reserves the right to cancel or amend this advertisement
- vi. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- vii. HRA may be as per place of posting as per Government guidelines and as per company policy.
- viii. GMRCL shall not be liable for any damage / injury / loss to individual, if any, sustained during the entire recruitment process and journey.

#### 6. **FORWARDING OF APPLICATION:**

Applications from different categories of candidates should be submitted through the proper channels, where applicable, as outlined below. Candidates for whom application forwarding is not applicable, may apply directly.

- i. For Government Servants: The Cadre Controlling Authority.
- ii. For CMD/MD/Director in Central PSE: the concerned administrative Ministry.
- iii. For below Board level in Central PSE: the concerned CEO.
- iv. For CMD/MD/Director in State PSE: the State Government
- v. For below Board level State PSE: the concerned CEO.

#### 7. **SUBMISSION OF APPLICATION:**

- i. Prospective candidates should send their application in the format at Annexure – 1 along with Scanned copies of relevant educational Qualifications, Scanned Copies of relevant experience/ service certificates, Scanned copy of latest CV & testimonials through email only on [gmhr@gujaratmetrorail.com](mailto:gmhr@gujaratmetrorail.com), with the title “**Application for the Post of Joint Managing Director**”. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.

- ii. The Candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; the next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
- iii. Electronic submissions, if any must be submitted in non-editable PDF format.
- iv. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications, applications not in format, applications received after the stipulated date, shall be rejected.
- v. Original documents in support of qualification and relevant experience required for verification must be provided when needed. Non-submission of documents as specified above, will lead to rejection of candidature at any stage during the process of recruitment.
- vi. Last date of submission of application is **9<sup>th</sup> November, 2024**.

**8. TIME & DATE OF INTERVIEW**

- i. Call letters for interviews will be issued to shortlisted applicants indicating the Time, Date and Venue of the Interview through registered email.

**S/d**  
**General Manager (HR)**