



Gujarat Metro Rail Corporation (GMRC) Limited
(SPV of Govt. of India & Govt. of Gujarat)

No. GMRC/HR/RECT./Systems/Oct-24/02

Date: 7th October, 2024

RECRUITMENT NOTIFICATION FOR APPOINTMENT OF GENERAL MANAGER - TRACTION

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of railbased Mass Rapid Transit System for Gujarat

GMRC Limited invites applications from qualified and experienced candidates for the following post on "Contract/Deputation/Post-Superannuation basis" on standard terms & conditions of the Organization.

Name of Posts	General Manager (Traction) – 2 nos.
Remuneration	For Contract: ₹ 120000-280000 (IDA Pattern) along with other allowances /perks /entitlements as applicable for the post as per GMRC. For deputation: As per standard terms & Conditions of deputation. Post-superannuation: Consolidated pay for retired officers from Govt. organisation.
Duration of Appointment	The appointment will be on Contract / Deputation basis, for a period of 3 years, extendible to 5 years, or till the date of Superannuation whichever is earlier. For appointment on post-superannuation basis, the period of appointment will be for 3 years or till the attainment of 62 years whichever is earlier.
Required Education Qualification	Graduate engineering in Electrical/ Electrical & Electronics discipline from a Govt. recognized University/Institute
Relevant Work Experience	Candidates should have relevant post qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric Traction/ HV Power system in railways/metros /other PSUs / private sector. Also preferably be experienced with latest electrical / rolling stock technologies of urban & suburb Rail Systems.



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Experience & present pay requirement	<p>For applicants working in IDA scale: Applicants from Government PSUs, Metro Rail Organisation, Railway PSUs, or PSUs must have 18 years of post-qualification executive experience, including 10 years of relevant experience with at least 2 years should be in the IDA pay scale of ₹100,000-260,000 or the candidate should currently be in the IDA pay scale of ₹120,000-280,000.</p> <p>For applicants working in the CDA scale, the applicant must either be at Pay Matrix Level 14 (SAG/NFSAG) or equivalent, or have 18 years of executive-level experience, including 10 years of relevant work, with at least 2 years at Level 13/13A or an equivalent scale under the 7th CPC.</p> <p>Candidates from metro related system works of private industries should have a total 22 years of experience, which should include 12 years of relevant experience and presently having minimum CTC of ₹ 3,00,000 per month.</p> <p>Candidate applying on post-superannuation basis should have minimum 18 years of post-qualification executive level experience and should be presently working or retired from IDA payscale 120000-280000 or above OR CDA pay matrix level-14 (7th CPC) or above.</p>
Max. Age	<p>55 years for applying on contract. 58 years for applying on deputation basis. 62 years for applying on post-superannuation basis</p>

1. GENERAL CONDITIONS

- i. The number of posts indicated above may vary based on further assessment of requirement.
- ii. Apart from the pay, other benefits will also be paid as per the Company Policy.
- iii. Candidate working in PSU/Boards/Organization of Government/Metro Rail Corporations should submit NOC with application on or before the date of interview.
- iv. Eligible Officials / Staff working in GMRC who have completed minimum two years of service as on 07/10/2024 at present designation & grade may apply through proper channel.
- v. Age limit will not be applicable to GMRC employees. However, age relaxation will not apply to officials re-employed in GMRC after superannuation.
- vi. Age for superannuation of employees appointed on contract is 60 years.
- vii. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. For IDA/CDA scale employees-the % of HRA may vary according to the place of posting as per Government guidelines and as per company policy.
- viii. The selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRC.
- ix. Candidates from private organization should submit copy of their CTC breakup as a proof with Form – 16 at the time of online application. For candidates from Private organization, Form - 16 shall be considered for arriving the current CTC. Without CTC break up (Form – 16), applications will not be considered for the position applied.
- x. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
- xi. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
- xii. The experience is post qualification and the minimum required. Mere possession of minimum



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- experience does not confer any right for interview /selection.
- xiii. Any canvassing by or on behalf of the candidates or to bring political or other outside influence regard to selection/appointment shall be a disqualification.
 - xiv. Age Limits and Experience will be reckoned as on 07/10/2024.
 - xv. Applicants employed in Govt./Quasi Govt./ PSUs shall apply through proper channel, after forwarding the advance copy and shall produce a “No Objection Certificate” from their employer at the time of interview.
 - xvi. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
 - xvii. GMRCL management reserves the right to cancel or amend this advertisement.
 - xviii. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
 - xix. Any corrigendum/ addendum to this advertisement will be displayed only on the Company’s website. Applicants are requested to visit the website from time to time for all updates.
 - xx. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
 - xxi. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
 - xxii. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
 - xxiii. Management reserves the right to assess fitness or otherwise of the candidates selected.
 - xxiv. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.

2. SELECTION PROCESS

- i. Based on eligibility, candidates meeting the criteria will be called for interview.
- ii. The Venue, Date and Time of Interview will be informed in advance.
- iii. Any request for a change in date or venue shall not be entertained.
- iv. The document verification of candidates shall be done before the Interview. The candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

3. HOW TO APPLY

Interested candidates can submit their applications in the enclosed proforma with necessary attachments in a merged single PDF file containing CV, pay slips & testimonials etc.on email id career@gujaratmetrorail.com.

The following documents should be attached by the applicants in support of their Age, Qualifications & Experience.

1. Detailed curriculum vitae
2. Proof of age: Matriculation/Birth Certificate/Pan Card
3. Educational Qualification: All year/semester mark sheets & degree/diploma certificates
4. Experience: Experience/service certificate of past employments with details of date of joining, date of reliving, and department worked mentioned clearly. Details of current organization: appointment letter, proof of date of joining & latest payslip, Form -16 of last three years etc.
5. No objection Certificate of present employer in case applicants are working in Govt./PSUs.
All certificates should be attached in chronological order
6. The scanned copy of the supporting documents should be attached along with the application form, failing which the application will be treated as incomplete. Non- submission



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of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.

The last date for submission of application is 21/10/2024.

4. TIME & DATE OF INTERVIEW

Call letters for interviews will be issued to shortlisted applicants indicating the Time, Date and Venue of the Interview through registered email.

S/d
General Manager (HR)