



# GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRC/HR/RECT/Civil/11-2021/01

Date: 3<sup>rd</sup> November, 2021

## **RECRUITMENT NOTIFICATION FOR VARIOUS POSTS IN CIVIL (PROJECT WING)**

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project Phase-I, Phase-II and Surat Phase-I.

**GMRC invites applications from qualified and experienced candidates as per the following posts and appointments will be only on “Contract” with minimum 3 years to 5 years, on standard terms & conditions of the Organization:**

Civil- (Project Wing)				
S. No.	Post	Pay/Revised IDA Pay Scale	No. of Posts	Maximum age as on date of Advertisement Max.*
1	Executive Director (Civil)	150000 – 300000	1	55 years
2	Chief General Manager/ General Manager (Civil)	120000 – 280000	2	55 years
3	Chief General Manager (Contract)	120000 – 280000	1	55 years

***For minimum post qualification experience, please go through the detailed requirement.***

***\*Age limit does not apply to candidates applying on deputation.***

- Interested candidates working in Indian Railways/ Railway PSUs/ Metro Rail Organization may apply on deputation basis upto the age of 60 years on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be preferably submitted with application on or before the date of interview.*
- Preference will be given to candidates working in Indian Railways/ Metro Rail Organizations/ Railway PSUs.*
- Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language.*

## **QUALIFICATION AND EXPERIENCE**

### **Civil Wing**

#### **Sr. No. 1: Executive Director (Civil)**

- The candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute.
- Applicant should be in SAG or equivalent grade in the pay scale of ₹ 120000-280000 (IDA) or ₹ 144200-218200/ level-14 of 7<sup>th</sup> CPC pay matrix in Government/ PSU (CDA) with proven track record of minimum 22 years of group A or equivalent service.
- An applicant currently not in Government or Public Sector or metro organization but having similar experience in Government or Public Sector for 22 years or more, shall also be eligible.
- Should have minimum 22 years' experience in land acquisition/ planning/ construction, tendering and executing multi-disciplinary/ large infrastructure projects. Experience in the field of Planning/Design/Execution/Contractual Matters of Viaducts/ Tunnels/ Underground Structures/ Depots/ Tracks/ Railways / Highways/ Bridges/ DEB structures or large Civil Engineering or similar nature of works.
- Candidate to be well versed with safety works, relating to metro rail construction works.



**Sr. No. 2: Chief General Manager/ General Manager (Civil)**

Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute. Applicants should have minimum 20 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or 17 years Post Qualification experience of Executive level in Government / PSU's presently working in IDA pay scale of ₹ 100000-260000 or higher pay scales or equivalent CDA pay scale with experience in the field of Planning/Design/Execution/Contractual Matters of Viaducts/ Tunnels/ Underground Structures/ Depots/ Tracks/ Railways / Highways/ Bridges/ DEB structure or large Civil Engineering Projects of similar nature.

**Sr. No. 3: Chief General Manager (Contract)**

Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute. Applicants should have minimum 20 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or 17 years Post Qualification experience of Executive level in Government / PSU's presently working in IDA pay scale of ₹ 100000-260000 or higher pay scales or equivalent CDA pay scale with experience in the field of contract, preparation of tender documents, different types of tenders (civil works, stores, plant & machinery, duration of tender, BOQ's tender etc), experience of multi-lateral funding agencies, system of tendering (like world bank, AFD, ABD etc.), evaluation of large civil & systems tender (commercial & financial bids), experience in Government procedures of GFR/ CVC and experience in dealing all major types of contracts administration, variation, claim, arbitration etc.

Preference will be given for Contractual Matters of Viaducts/ Tunnels/ Underground Structures/ Depots/ Tracks/ Railways / Highways/ Bridges or large Civil Engineering Projects.

**GENERAL CONDITIONS**

**1. ON CONTRACT**

- The number of posts indicated above may vary based on further assessment of requirement.
- Apart from the pay, other benefits will also be paid as per the Company Policy.
- Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. The % of HRA may vary according to the place of posting as per Government guidelines.
- Reservations Rules shall be followed as per regulations of Government of Gujarat.



- Exceptionally qualified and higher rank holders can be considered for suitable position & compensation package at the discretion of Competent Authority.
- Candidates cannot apply for more than one post.
- Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRL.

## 2. CONTRACT APPOINTMENT

1. The Contract Appointment will be initially for minimum 3 years to 5 years on extendable basis.
2. The contract of appointment may be terminated by either side by giving 30 days (up-to Assistant Manager Cadre) or 90 days (Manager & above Cadre) notice or by paying the contractual remuneration / salary in lieu of notice period, if the circumstances so warrant.

## 3. CONDITIONS

1. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

## 4. SELECTION

1. Applicants should fill up the required information **online only** on our Company website through the link under <http://www.gujaratmetrorail.com/careers/> “**APPLY ONLINE**” along with necessary attachments in a merged single PDF file containing CV, pay slips & testimonials etc., on or before **18<sup>th</sup> November, 2021**.
2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

## 4. MISCELLANEOUS

1. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview. Non- submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
2. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Management reserves the right to assess fitness or otherwise of the candidates selected.



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### 6. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

**S/d**

Sr. Deputy General Manager (HR)