



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRC/HR/RECT/Civil&O&M/11-2021/02

Date: 10th November, 2021

RECRUITMENT NOTIFICATION FOR VARIOUS POSTS IN CIVIL (PROJECT WING) AND O&M WING.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project Phase-I, Phase-II and Surat Phase-I.

GMRC invites applications from qualified and experienced candidates as per the following posts and appointments will be only on “Contract” with minimum 03 years to 05 years, on standard terms & conditions of the Organization:

Civil-Environment & Safety (Project Wing)				
S. No.	Post	Pay/Revised IDA Pay Scale	No. of Posts	Age as on date of Advertisement Max.*
1	Additional General Manager (Environment & Social)	100000 – 260000	1	53 years
2	Additional General Manager (Safety)	100000 – 260000	1	53 Years
3	Deputy General Manager (Social)	70000 – 200000	1	45 years
4	Assistant Manager (Social/ Gender Expert)	50000 – 160000	1	32 years
5	Assistant Manager (Environment)	50000 – 160000	1	32 years
6	Engineer (Environment)	35000 – 110000	1	28 Years

For min. post qualification experience, please go through the detailed requirement.

***Age limit does not apply to candidates applying on deputation.**

- For S. No. 1 to 3 Interested candidates working in Indian Railways/ Railway PSUs/ Metro Rail Organization may apply on deputation basis upto the age of 60 years on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be submitted with application on or before the date of interview.*
- For S. No. 1 & 2 the Officials who have recently retired from Indian Railways/ Railway PSUs/ Metro Rail Organization may also apply for the on contractual basis and their remuneration would be on Consolidated Pay on negotiable terms subject to age limit of 65 years.*
- Preference will be given to candidates working in Indian Railways/ Metro Rail Organizations/ Railway PSUs.*
- Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language.*

O&M wing				
S. No.	Post	Pay/Revised IDA Pay Scale	No. of Posts	Age as on date of Advertisement Max.*
1	Joint General Manager (E&M)	90000 – 240000	1	50 years
2	Deputy General Manager (Safety-O&M)	70000 – 200000	1	45 years
3	Deputy General Manager (Stores)	70000 – 200000	1	45 Years
4	Rail Cum Road Vehicle (RRV) Operators	16000 – 50000	2	28 years

For min. post qualification experience, please go through the detailed requirement.

***Age limit does not apply to candidates applying on deputation.**

- For S. No. 1 to 3: Interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis along with NOC/through proper channel on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd.*
- Preference will be given to candidates working in Indian Railways/Metro Rail Organizations/ Central Government/State Government/ PSUs/Organization of Government implementing Large Electrical Engineering Projects.*
- Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with Gujarati Language.*



QUALIFICATION AND EXPERIENCE

1. Civil (Environment & Safety)

S. No. 1: Additional General Manager (Environment & Social)

Candidate must be B.E./ B. Tech. in Environment Engineering or B.E./ B. Tech. in Civil Engineering and M.E./M. Tech. in Environmental Engineering from a Govt. recognized University/Institute. Candidate should have minimum 18 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 15 years Post Qualification experience of Executive level in Government / PSU's. Candidate should be presently working in IDA pay scale of ₹ 90000-240000 or higher pay scales or equivalent CDA pay scale. Candidate should have good understanding and knowledge of Indian environmental legislation, regulatory framework and compliances, Environment Clearances/ NOCs from Central and State regulatory authorities. Candidate must be certified by MoEFCC/ CPCB and must have worked on Environmental & Social Impact Assessments (ESIAs) and Environmental Management Plans (EMPs) for various sectors, such infrastructure projects (like Ports, Roads, Airports and Landfills etc.), MRTS, Light rail transit, high speed etc. Candidate should be well versed with the requirements of IFC Performance Standards/ ADB Safeguards Policy Statements and World Bank Operational Policies. Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, AfD, KfW, ADB, JICA and well-versed health, safety and Environmental monitoring and assessment guidelines.

S. No. 2: Additional General Manager (Safety)

Candidate must be a B.E / B. Tech in Civil or Mining Engineering from a Govt. Recognized University/ Institute with a Diploma/ P.G. Diploma in Construction Management/ Industrial Safety etc. from an Institute recognized by State/ Central Govt. Candidate should have minimum 18 years of Post Qualification experience of Executive level in reputed private organization of Engineering, or 15 years Post Qualification experience of Executive level in Government/ PSU's. Candidate should have at least 05 years of experience as head of safety at construction site or as PM/Dy. CE.SE or above of overall construction. Candidate should be presently working in IDA pay scale of ₹ 90000-240000 or higher pay scales or equivalent CDA pay scale. Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, AfD, KfW, ADB, JICA and well-versed Health, Safety and Environmental monitoring and assessment guidelines.

S. No. 3: Deputy General Manager (Social)

Candidate must be Masters in Sociology or Social Works or relevant field from a Govt. recognized University/ Institute. Candidate should have minimum 10 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 08 years Post Qualification experience of Executive level in Government / PSU's. Candidate should be presently working in IDA pay scale of ₹ 60000-180000 or higher pay scales or equivalent CDA pay scale. Candidate should have experience in coordinating and conducting Social Impact Assessment, preparation & implementation of Resettlement Action Plan (RAP), Livelihood Restoration Plan (LRP), Environmental & Social Due Diligences (ESDDs) and development of Social Management Systems (ESMS) in Metro or various large Infrastructure or Rural Development Projects. Candidate Should have detailed knowledge of carrying out social assessment studies, socio- economic baseline



studies, planning and conducting public consultation/stakeholder consultation, indigenous peoples' studies, preparation of land acquisition plan, resettlement and rehabilitation plans, monitoring and evaluation strategies. Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, AfD, KfW, ADB, JICA and well-versed Health, Safety and Environmental monitoring and assessment guidelines.

S. No. 4: Assistant Manager (Social/ Gender Expert)

Candidate must be Masters in Sociology or Social Works or relevant field from a Govt. recognized University/ Institute. Candidate should have minimum 5 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or Candidate should have 05 years of experience (including on-job training period) in PSU/Metro Corporation or Candidate should have worked at least 01 years in pay scale of ₹ 35000 - 110000 or 02 years in pay scale of ₹ 30000 - 120000 in Government/ PSUs/ Metro Corporations. Candidate should have experience in coordinating and conducting Social Impact Assessment, preparation & implementation of Resettlement Action Plan (RAP), Livelihood Restoration Plan (LRP), Environmental & Social Due Diligences (ESDDs) and development of Social Management Systems (ESMS) in Metro or various large Infrastructure or Rural Development Projects. Candidates having experience in the field of Gender Analysis and development of Action Plan in order to effectively include gender perspective into the implementation of the project will be preferred. Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, AfD, KfW, ADB, JICA and well-versed Health, Safety and Environmental monitoring and assessment guidelines.

S. No. 5: Assistant Manager (Environment)

Candidate must be B.E./ B. Tech. in Civil Engineering or Environment Engineering from a Govt. recognized University/Institute. Candidate should have minimum 5 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or Candidate should have 05 years of experience (including on-job training period) in PSU/Metro Corporation or Candidate should have worked at least 01 years in pay scale of ₹ 35000 - 110000 or 02 years in pay scale of ₹ 30000 - 120000 in Government/ PSUs/ Metro Corporations. Candidate must have experience in preparation of Environment impact assessment, planning/ implementation of Environment activities in large scale infrastructure projects like MRTS, irrigation, airports etc. Candidate must have passionate commitment & Deep understanding of environment management at Site Level. Candidate should have relevant national/international experience both in analysis and assessment of environment risks and impacts, preparation of EIAs and EMP.

S. No. 6: Engineer (Environment)

Candidate must be B.E./ B. Tech. in Civil Engineering or Environment Engineering from a Govt. recognized University/Institute. Candidate should have minimum 3 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or Government/ PSUs/ Metro Corporations. Candidate must have experience in preparation of Environment impact assessment, planning/ implementation of Environment activities in large scale infrastructure projects like MRTS, irrigation, airports etc. Candidate must have passionate commitment & Deep understanding of environment management at Site Level. Candidate should have relevant national/international experience both in analysis and assessment of environment risks and impacts, preparation of EIAs and EMP.



2. O&M Wing

S. No. 1: Joint General Manager (E&M)

1. Candidate must be a B.E / B. Tech (Electrical / Electrical & Electronics / Mechanical) or equivalent) engineering graduate from a Govt. recognized University/Institute.
2. Applicants should have minimum 16 years of Post Qualification experience of Executive Level in a reputed private organization OR 14 years of experience of Executive level in Government / PSU's.
3. Candidate should be presently working in IDA pay scale of ₹ 80000-220000 & above pay scales or equivalent CDA pay scale.
4. Candidate should have experience in installation, testing commissioning and Operation & Maintenance of E&M in Metro Rail/ Railway. Candidate should also be well conversant with manual on Electrical, requirement of CMRS certification.
5. Candidates with experience of working in modern urban metro rail systems will be given preference.

S. No. 2: Deputy General Manager (Stores)

Candidate must be a B.E/ B. Tech engineering graduate from a Govt. recognized University/ Institute. Candidate should have minimum 10 years of Post Qualification executive level relevant experience of procurement in reputed private organization or 8 years Post Qualification relevant procurement experience of Executive level in Government/ PSU's presently working in IDA pay scale of ₹ 60000-180000 or higher pay scales or equivalent CDA pay scale.

S. No. 3: Deputy General Manager (Safety) - O&M

1. Candidate must be a B.E/ B. Tech (Civil/Electrical/Safety) engineering graduate from a Govt. recognized University/Institute.
2. Applicants should have minimum 10 years of Post Qualification experience of Executive Level in a reputed private organization OR 08 years of experience of Executive level in Government/ PSU's.
3. Candidate should be working in IDA pay scale of ₹ 60000-180000 or higher pay scales or equivalent CDA pay scale.
4. Candidate should have experience in Safety Management or similar in Metro/Rail Network.
5. Candidates with experience of working in modern urban metro rail systems with Electrical rail traction will be given preference.

S. No. 4: RRV Operator:

Candidate must be Matriculate/SSC Pass and must have a valid heavy duty license having minimum 3 years' post qualification experience in driving Rail cum Road Vehicle or Heavy Duty Vehicle.



GENERAL CONDITIONS

1. ON CONTRACT

- The number of posts indicated above may vary based on further assessment of requirement.
- Apart from the pay, other benefits will also be paid as per the Company Policy.
- Eligible Officials / Staff working in GMRC who have completed minimum one year of service at present designation & grade may apply through proper channel.
- Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. The % of HRA may vary according to the place of posting as per Government guidelines.
- Reservations Rules shall be followed as per regulations of Government of Gujarat.
- Exceptionally qualified and higher rank holders can be considered for suitable position & compensation package at the discretion of Competent Authority.
- Candidates cannot apply for more than one post.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRC.

2. CONTRACT APPOINTMENT

1. The Contract Appointment will be initially for minimum 03 years to 05 years on extendable basis.
2. The contract of appointment may be terminated by either side by giving 30 days (up-to Assistant Manager Cadre) or 90 days (Manager & above Cadre) notice or by paying the contractual remuneration/ salary in lieu of notice period, if the circumstances so warrant.

3. CONDITIONS

1. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview /selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

4. SELECTION

1. Applicants should fill up the required information **online only** on our Company website through the link under <http://www.gujaratmetrorail.com/careers/> **“APPLY ONLINE”** along with necessary attachments in a merged single PDF file containing CV, pays slips & testimonials etc., on or before **30th November, 2021**.
2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.



3. The candidate shall have to indicate his/ her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

5. MISCELLANEOUS

1. Candidates from private organization should submit copy of their CTC breakup (Form – 16) along with the other documents at the time of online application. Without CTC breakup (Form – 16), application will not be considered for the position applied.
2. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview. Non- submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
3. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
4. Management reserves the right to assess fitness or otherwise of the candidates selected.

6. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

S/d

Sr. Deputy General Manager (HR)