



# GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRC/HR/RECT/TECH.&TRAINING&NON-TECH./Nov-2019/01

Date: 13<sup>th</sup> November, 2019

## **RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS**

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project & its operation & maintenance and other projects.

**GMRC invites applications from qualified and experienced candidates as per the following posts and appointments will be only on “Contract” with min.3 years to 5 years, on standard terms & conditions of the Organization:**

### **1. For Project Wing:**

Sr. No.	Name of Post	Scale of Pay (Revised IDA Scale)	No. of vacancies	Min. Post Qualification Experience in Yrs.	Education Qualification & Essential experience	Age as on date of advertisement
1	General Manager (Electrical)	120000-280000	1 No.	20 Years	<p>Candidate must be a B.E / B. Tech (Electrical)/(Electrical &amp; Electronics) engineering graduate.</p> <p>Candidates having minimum 20 years of relevant post qualification experience in planning, design, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of modern electric EMU in railway projects / metros/ other PSUs/ private sector dealing with EMU Systems. Also he/she should be conversant with international competitive bidding process, computerized environment working and latest EMU technologies etc. for underground/ elevated metro/rail projects in urban &amp; suburban environment including consultancy works related to urban rail projects. Candidates with Metro Rail Project experience will be preferred.</p> <p>Candidates working in “CPSE/ PSU/ Autonomous Bodies” should have 5 years’ experience in the E6 or equivalent grade with IDA pay scale of Rs 1,00,000-2,60,000/- or with minimum 2 years’ experience in the E7 or equivalent grade with the IDA pay scale of Rs 1,20,000-2,80,000/-.</p> <p>Candidates from Private sector should have relevant metro experience with a minimum CTC of Rs. 20 Lakhs.</p>	58 years
2	General Manager (Signaling & Telecom)	120000-280000	1 No.	20 Years	<p>Candidate must be a B.E / B. Tech (Electronics or Electronics &amp; Telecommunication) engineering graduate.</p> <p>Candidates having minimum 20 years of relevant post qualification experience in planning, design, preparation of technical specification, administration of contracts, installation, testing and commissioning of signaling and telecommunication works in a Metro Rail System / Main Line Railway System.</p> <p>Candidates with Metro Rail Project experience will be preferred. Experience in CRS certification and the commissioning of new line is preferable. Also,</p>	58 years



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					<p>preference will be given to candidates having experience in operations of a Metro Railway System.</p> <p>Candidates working in "CPSE/ PSU/ Autonomous Bodies" should have 5 years' experience in the E6 or equivalent grade with IDA pay scale of Rs 1,00,000-2,60,000/- or with minimum 2 years' experience in the E7 or equivalent grade with the IDA pay scale of Rs 1,20,000-2,80,000/-.</p> <p>Candidates from Private sector should have relevant metro experience with a minimum CTC of Rs. 20 Lakhs.</p>	
3	General Manager (Finance)	120000-280000	1 No.	20 Years	<p>Must be a Commerce Graduate and Member of the institute of Chartered Accountants of India or Member of the Institute of Cost Accountants of India or a Commerce Graduate and MBA with specialization in Finance from a Govt. recognized Institute/University.</p> <p>Executives working in "CPSE/ PSU/ Autonomous Bodies" with 5 years' experience in the E6 or equivalent grade with IDA pay scale of Rs 1,00,000-2,60,000/- or with minimum 2 years' experience in the E7 or equivalent grade with the IDA pay scale of Rs 1,20,000-2,80,000/-. He/ She must possess minimum of 20 years of post-qualification executive grade experience and dealt with areas like Project Finance, Finance, Accounting and Audit, setting up of Financial, Accounting Audit Systems and procedures, Sound knowledge of Treasury Management, Exposure of issuing Domestic &amp; Foreign currency bonds, Knowledge of issuing shares in open market and sufficient knowledge of SEBI guidelines. The applicant should have at least five years of cumulative experience at a senior level during the last ten years, in various aspects of Corporate Financial Management and Accounts in an organization of repute. The candidates from Private sector should have the working experience in a firm of repute with annual turnover of not less than Rs. 2000 crores and in a minimum CTC of Rs. 20 Lakhs.</p>	58 years
4	Joint General Manager (Rolling Stock)	90000-240000	1 No.	16 Years	<p>Candidate must be a B.E / B. Tech Electrical/Electrical &amp; Electronics/Mechanical engineering graduate having minimum 16 years relevant post qualification experience in planning, design, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of modern electric rolling stock in construction projects of railways / metros/ other PSUs/ private sector dealing with Rolling Stock Systems. Also he/she should be conversant with international competitive bidding process, computerized environment working and latest rolling stock technologies etc. for underground/ elevated metro/rail projects in urban &amp; suburban environment including consultancy works related to urban rail projects. Candidates with experience of working in modern urban metro rail systems will be given preference.</p>	50 Years



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5	Manager (Rolling Stock)	60000-180000	01 Nos.	9 Years	Candidate must have a B.E. /B. Tech in Electrical/Mechanical discipline from a Govt. recognized Institute/ University having minimum 07 years of relevant post qualification experience in installation, testing commissioning of rolling stock. Candidate should also be well conversant with MRGR, requirement of RDSO and CRS certification.	38 years
6	Manager (E&M)	60000-180000	02 Nos.	9 Years	Candidate must be a B.E / B. Tech (Electrical / Electrical & Electronics / Mechanical) engineering graduate having minimum 9 years of relevant post qualification relevant experience of E&M works in elevated/underground Metro rail projects.	38 years
7	Asst. Manager (E&M)	50000-160000	02 Nos.	5 Years	Candidate must be a B.E / B. Tech (Electrical / Electrical & Electronics / Mechanical) engineering graduate having minimum 5 years of relevant post qualification experience of E&M works in elevated/underground Metro rail projects.	38 years
8	Engineer (Rolling Stock)	35000-110000	02 Nos.	3 Years	Candidate must have a B.E. /B. Tech in Electrical/Mechanical discipline from a Govt. recognized Institute/ University having minimum 3 years of relevant post qualification experience in installation, testing commissioning of rolling stock. Candidate should also be well conversant with MRGR, requirement of RDSO and CRS certification.	28 years
9	Assistant Manager (Admin)	50000-160000	02 Nos.	5 Years	Candidate must be full time Graduate from a recognized university in Science or Commerce with MBA degree (Full Time) having minimum 5 years relevant post qualification experience in administration, management, out of which he must have worked with large Corporate/ Organization or State PSUs, Corporations / Boards and have hands on experience in general administration & logistics functions of such Company or Organization having minimum 500 manpower.	30 years
10	Assistant Manager (Asset Management)	50000-160000	02 Nos.	5 Years	<p>Candidate must be B.E/B.Tech (Civil) engineering graduate with MBA having minimum 5 years of relevant Post Qualification experience in Asset Management of large infra project. LLB / LLM background would be preferred. Candidate will be responsible for complete asset management such as Land / Buildings / monitoring of land acquisitions etc., of the Company.</p> <p>Candidates must have 2 years of working experience in Asset Management of any State or Central PSU / Board / Organization of Government / Metro Rail Organization or with large Corporate / Organization having more than 500 manpower.</p>	30 years

**\*Note:** Interested candidates working in Indian railways/Metro Rail Organization/State or Central PSU/Board/Organization of Government for Sr. 1 & 2 posts may apply on deputation basis along with NOC/through proper channel on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The Officials who have recently retired may also apply for the posts of Sr. No. 1 & 2 on contractual basis and their remuneration would be on Consolidated Pay on negotiable terms subject to age limit of 65 years.

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## 2. For O&M Wing:

Sr. No.	Post	Revised Pay Scale (IDA Pattern)	No. of Posts	Min. Post Qualification relevant Experience in Yrs.	Education Qualification & Essential experience	Age Limit (Max.) as on date of Advertisement
1	Deputy General Manager (Traction)	70000-200000	1 No.	10 Years	Candidate must be a B.E / B. Tech (Electrical)/(Electrical & Electronics) engineering graduate with minimum 10 years relevant post qualification experience in planning, design, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of traction power works including receiving sub-stations, traction sub-station, auxiliary sub-station and power distribution works in construction projects of railways / metros/ other PSUs/ private sector dealing with electric traction system . Also candidate should be conversant with international competitive bidding process, computerized environment working and latest technologies in electric traction system etc. for underground/ elevated metro/rail projects in urban & suburban environment including consultancy works related to urban rail projects. Candidates with experience of working in modern urban metro rail systems with 750V DC third rail traction will be given preference.	45 years
2	Deputy General Manager (Signalling)	70000-200000	1 No.	10 Years	Candidate must be a BE /B.Tech (Electronics/ Electronics and Communication) engineering graduate from University / Institute recognized by the Govt. of India or a State Government, having minimum 10 years of relevant post qualification experience in planning, design, preparation of technical specification, administration of contracts, installation, testing and commissioning of signaling and telecommunication works in a Metro Rail System / Main Line Railway System. Preference will be given to candidates having experience in construction, installation, testing and commissioning of Signaling and associated telecommunication works on a Metro Railway System.	45 years
3	Deputy General Manager (Rolling Stock)	70000-200000	1 No.	10 Years	B.E. /B. Tech in Electrical/Mechanical discipline from a Govt. recognized Institute/ University.  Minimum 10 years of relevant post qualification experience in installation, testing commissioning and Operation & Maintenance of rolling stock. Candidate should also be well conversant with MRGR, requirement of RDSO and CMRS certification.	45 years
4	Deputy General Manager (Telecom)	70000-200000	1 No.	10 Years	Candidate must be B.E/ B.Tech (Electronics / Electronics & Communications/ Computer Science/ Electrical) engineering graduate having minimum 10 years relevant post qualification experience in installation / testing / commissioning / operations of Telecommunication Systems in any Metro Rail/ LRT / Suburban Rail/ Railway Systems / Airports etc. is essential. Candidates with Metro Rail Project experience will be preferred. Experience in CMRS certification and the commissioning of new line is preferable. Also, preference will be given to candidates having experience in operations of a Metro Railway System.	45 years



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5	Manager (Operations)	60000- 180000	02 Nos.	9 Years	<p>Candidate must be B.E. /B. Tech in Electrical/Mechanical discipline or Graduate in any discipline from a Government recognized University/ Institute.</p> <p>Minimum 09 years of relevant post qualification experience in Metro Rail Operations. The candidate should be conversant with Metro Rail O&amp;M Act, MRGR, Train Operation management/ OCC management / Station &amp; Revenue management, rules pertaining to safe train operation / station working, testing &amp; Commissioning and CMRS certification.</p> <p>3 years executive experience will be given preference.</p>	38 years
6	Manager (E&M)	60000- 180000	01 Nos.	9 Years	<p>B.E. /B. Tech in Electrical discipline from a Govt. recognized Institute/ University</p> <p>Minimum 09 years of relevant post qualification experience in installation, testing commissioning and Operation &amp; Maintenance of E&amp;M in Metro Rail/ Railway. Candidate should also be well conversant with manual on Electrical, requirement of CMRS certification.</p> <p>3 years executive experience will be given preference.</p>	38 years
7	Manager (Traction)	60000- 180000	1 No.	9 Years	<p>B.E. /B. Tech in Electrical discipline from a Govt. recognized Institute/ University</p> <p>Minimum 09 years of relevant post qualification experience in installation, testing commissioning and Operation &amp; Maintenance of Traction systems in Metro Rail/ Railway. Candidate should also be well conversant with MRGR, requirement of CMRS certification. Candidate with Metro Rail Electrical systems and 750 DC third rail traction systems experience is desirable.</p> <p>3 years executive experience will be given preference.</p>	38 years
8	Manager (Signalling & PSD)	60000- 180000	01 No.	9 years	<p>B.E. /B. Tech in Electronics or Electronics &amp; Telecommunication discipline from a Govt. recognized Institute/ University.</p> <p>Minimum 09 years of relevant post qualification experience in installation, testing commissioning and Operation &amp; Maintenance of Signalling and PSD equipment's like point machine, automatic train protection. Candidate should also be well conversant with MRGR, requirement of ISA and CMRS certification.</p> <p>3 years executive experience will be given preference.</p>	38 years
9	Asst. Manager (E&M)	50000- 160000	01 No.	5 years	<p>B.E. /B. Tech in Electrical discipline from a Govt. recognized Institute/ University</p> <p>Minimum 05 years of relevant post qualification experience in installation, testing commissioning and Operation &amp; Maintenance of E&amp;M systems in Metro Rail/ Railway. Candidate should also be well conversant with manual on Electrical, requirement of CMRS certification.</p>	30 years



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10	Asst. Manager (Signalling)	50000- 160000	01 No.	5 years	B.E. /B. Tech in Electronics or Electronics & Telecommunication discipline from a Govt. recognized Institute/ University.  Minimum 05 years of relevant post qualification experience in installation, testing commissioning and Operation & Maintenance of Signalling and PSD equipment's like point machine, automatic train protection. Candidate should also be well conversant with MRGR, requirement of ISA and CMRS certification.	30 years
11	Asst. Manager (Telecom & AFC)	50000- 160000	01 No.	5 years	B.E. /B. Tech in Electronics or Electronics & Telecommunication discipline from a Govt. recognized Institute/ University.  Minimum 05 years of relevant post qualification experience in installation, testing commissioning and Operation & Maintenance of Telecom and AFC equipment's. Candidate should also be well conversant with MRGR, requirement of CMRS certification.	30 years
12	Sr. Supervisor (Operations)	46000- 145000	02 Nos.	3 years	Three Years Diploma Course in Electrical/Electronics/Mechanical Engineering or Graduate in any discipline from a Government recognized University/ Institute.  Minimum 03 years of relevant post qualification experience in Station Controller/ Train Operator / Traffic Controller in Operation department in the Metro Rail/ Railway/ Railway PSU's.  The candidate should also have experience of latest technology in Metro Rail Signalling and Rolling Stock Operations.	32 years
13	Sr. Station Controller / Train Operator / Traffic Controller	35000- 110000	02 Nos.	3 years	Three Years Diploma Course in Electrical/Electronics/Mechanical Engineering or Graduate in any discipline from a Government recognized University/ Institute.  Minimum 03 years of relevant post qualification experience in Station Controller/ Train Operator / Traffic Controller in Operation department in the Metro Rail/ Railway/ Railway PSU's.  The candidate should have experience of latest technology in Metro Rail Signalling and Rolling Stock Operations.	30 years
14	RRV Operators	16000- 50000	08 Nos.	3 years	Candidate must be Matriculate/SSC Pass and must have a valid heavy duty license having minimum 3 years' post qualification experience in operating & maintenance of Rail cum Road Vehicle in Construction/manufacturing/Metro Rail Organization.	28 years

**\*Medical Examination:** The successful candidates in personal interviews for the above mentioned posts Sr. 12 & 13 will have to undergo A-2 category of medical fitness test (s) as per Indian Railway Medical standards. Those who are unfit in medical examination will not be eligible for any position in GMRC Co. **Candidates having undergone lasik surgery are not suitable for above mentioned posts (Sr. No. 12 & 13).**



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## 3. FOR TRAINING INSTITUTE

Sr. No.	Post	Revised Pay Scale (IDA Pattern)	No. of Posts	Min. Post Qualification Experience in Yrs.	Education Qualification & Essential experience	Age Limit (Max.) as on date of Advertisement
1	Manager (Training)	60000-180000	1	9 Years	<p>Candidate must be a B.E. /B.Tech in Electrical/ Electronics/ Mechanical discipline from Govt. recognized Institute/University having minimum 9 years of relevant experience in Metro Rail Operations &amp; Maintenance. Candidate should be able to Design and Develop the O&amp;M training module &amp; competency management plans and procedures to meet regulatory, industry and company standards. Identify the specific training needs for Metro Rail O&amp;M activities.</p> <p>The candidate should be well conversant with Metro Rail O&amp;M Act, MRGR, Train Operation &amp; Maintenance, OCC and Station Functions, rules pertaining to safe Operations &amp; Maintenance working. Minimum 3 years experience of Training in the Metro Rail system is mandatory. Preference will be given to B.Tech/B.E Candidates.</p>	38 years
*2	Sr. Section Engineer (Signalling & Telecom)	46000-145000	1	6 Years	<p>Three Years Diploma Course in Electrical/Electronics/Telecommunication Engineering or a B.E. /B.Tech in Electrical/Electronics/Telecommunication discipline from Govt. recognized Institute/University having minimum 6 years of experience of Signalling &amp; Telecom System's Operations &amp; Maintenance. Minimum 2 years' experience of the coordinating, organizing &amp; conducting training in relevant systems is mandatory. The candidate should have experience of latest technology in Metro Rail Signaling PSD and Telecom, Experience of working on CBTC system will be preferred.</p>	32 years
*3	Sr. Section Engineer (Rolling Stock/Traction/Electrical Systems) 46000145000	46000145000	1	6 Years	<p>Three Years Diploma Course in Electrical/Mechanical Engineering or a B.E. /B.Tech in Electrical/Mechanical discipline from Govt. recognized Institute/University having minimum 6 years of relevant post qualification experience of Rolling Stock/Traction/Electrical Systems Operations &amp; Maintenance. Minimum 2 years' experience of the coordinating, organizing &amp; conducting training in relevant systems is mandatory. The candidate should have experience of latest technology in Metro Rail Rolling Stock, 3rd Rail Traction System and Electrical Systems.</p>	32 Years





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*4	Sr. Section Engineer (Civil/Track)	46000-145000	1	6 Years	Three Years Diploma Course in Civil Engineering or B.E. /B.Tech in Civil discipline from Govt. recognized Institute/University having minimum 6 years of experience of Track and Civil work Maintenance in the Metro Railway. Minimum 2 years' experience of the coordinating, organizing & conducting training in relevant systems is mandatory. The candidate should have experience of Metro Rail in Ballasted track, ballastless track, tamping operations and general Civil maintenance work etc.	32 years
*5	Sr. Supervisor (Operations)	46000-145000	1	6 Years	Three Years Diploma Course in Electrical/Electronics/Mechanical Engineering or Graduate in any discipline from a Government recognized University/ Institute having minimum 6 years of experience in Station Controller/ Train Operator / Traffic Controller in Operations department in the Metro Rail/ Railway/Railway PSU's. Minimum 2 years' experience of the coordinating, organizing & conducting training in relevant systems is mandatory. The candidate should also have experience of latest technology in Metro Rail Signalling & Rolling Stock Operations.	32 years

**\*Medical Examination:** The successful candidates in personal interviews for the above mentioned posts Sr. 2 to 4 will have to undergo A-3 category and from Sr. No. 5 will have to undergo A-2 category of medical fitness test (s) as per Indian Railway Medical standards. Those who are unfit in medical examination will not be eligible for any position in GMRC Co. **Candidates having undergone lasik surgery are not suitable for above mentioned posts (Sr. No. 2 to 5).**

## **GENERAL CONDITIONS**

### **1. ON CONTRACT**

- The number of posts indicated above may vary based on further assessment of requirement.
- Apart from the pay, other benefits will also be paid as per the Company Policy. Age & Experience period may be relaxed for exceptional candidates having relevant experience in Metro Rail Project.
- If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.
- Eligible Officials / Staff working in GMRC may also apply through proper channel.
- Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar or any other projects of GMRC, anywhere in Gujarat.
- Reservations Rules shall be followed as per regulations of Government of Gujarat.
- Exceptionally qualified and higher rank holders can be considered for suitable position & compensation package at the discretion of Competent Authority.
- Candidates cannot apply for more than one post.
- Eligible Officials / Staff working in GMRC who have completed minimum 2 years of service at present designation & grade may apply through proper channel.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRC.





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## 2. CONTRACT APPOINTMENT

1. The Contract Appointment will be initially for 3 years to 5 years on extendable basis.
2. The contract of appointment may be terminated by either side by giving 30 days (up-to Assistant Manager Cadre) or 90 days (Manager & above Cadre) notice or by paying the contractual remuneration / salary in lieu of notice period, if the circumstances so warrant.

## 3. CONDITIONS

1. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

## 4. SELECTION

1. Applicants should fill up the required information **online only** on our Company website through the link under <http://www.gujaratmetrorail.com/careers/> "APPLY ONLINE" along with necessary attachments in a merged single PDF file containing CV, payslips & testimonials etc., on or before **12<sup>th</sup> December, 2019**.
2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

## 5. MISCELLANEOUS

1. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview. Non-submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
2. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Management reserves the right to assess fitness or otherwise of the candidates selected.

## 7. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

**Sd/-**  
**Sr. Deputy General Manager (HR)**