

No. MEGA/HR/RECT/SEC & FIN/SEP-2018/02

Date: 27th September, 2018

RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS

Metro Link Express for Gandhinagar and Ahmedabad (MEGA) Co. Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project.

MEGA invites applications from qualified and experienced candidates as per the following posts and appointments will be only on “Contract” with min.3 years to 5 years, on standard terms & conditions of the Organization.

Sr. No.	Post	Scale of Pay	No. of Posts	Min. Post Qualification Experience in Yrs.	Age Limit (Max.) as on date of Advertisement
1	Deputy General Manager (Security)	29100-54500	1 No.	12	45 years
2	*Joint General Manager / Sr.Deputy General Manager (Finance & Accounts)	36600-62000 / 32900-58000	1 No.	16 / 15	50 / 48 years

****Note: Interested candidates working in Metro Rail Organizations / State or Central PSU / Board / Organization of Government for sr.no. 2 post may apply on deputation basis along with NOC / through proper channel.***

QUALIFICATION AND EXPERIENCE:

1. Deputy General Manager (Security) – No. of posts-1.

A Serving / Retired Officer with minimum 12 years commissioned service in Military / Para-military services. Candidate must be a graduate in any discipline from a recognized university and work background having minimum 12 years of post-qualification experience. Officer served or serving as a Colonel or Lieutenant Colonel will be given preference.

Some of the job responsibilities are listed below but not limited to the position:-

1. Security & Safety Management, Reviewing, Auditing & Strengthening of Security Measures, Policies & Procedures.
2. Risk Assessment & Mitigation Measures, Crisis Management.
3. Fire Safety & Evacuation Procedure.
4. Bomb Threat Security & Counter Terrorism Measures.
5. Man Management, Transport Management.
6. CCTV, Access Control & Communication Plan.
7. Investigation of any untoward incident/irregular activity/ conduct.
8. Liaison and Coordination with law enforcement agencies viz., Local police / Traffic Police / Transport Authorities, MCD, Fire Department, Excise Dept., and local administration etc.
9. Planning Security arrangements for major functions / events.
10. To maintain the records of the departments such as Reports, Gate passes, Requisitions.
11. Conduct Fire and Safety Training for the employees and Conduct, organize Fire Mock drill.

Sl. No.2: Joint General Manager /Sr.Deputy General Manager (Finance & Accounts) – No.of post-1.

Candidate must be a CA / ICWAI / MBA (Finance) with a minimum 16 / 15 years of post-qualification experience in Project Finance, Direct taxes Provisions, Indirect Taxes Provisions, Compliance with Accounting standard requirements, Finalization of Budget preparation & Control, Working capital management etc. in an organization implementing infrastructure projects. Working knowledge in SAP-Fico will be given preference.

Candidates must have 3 years working experience in State or Central PSU / Board / Organization of Government / Metro Rail Organization having implemented Metro Rail Project.

GENERAL CONDITIONS

1. ON CONTRACT

- Exceptionally qualified and higher rank holders can be considered for higher position & compensation package at the discretion of Competent Authority.
- Apart from the pay, other benefits will also be paid as per the Company Policy. Age may be relaxed for exceptional candidates having relevant experience in Metro Rail Project.
- If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.
- The number of posts indicated above may vary based on further assessment of requirement.
- Eligible Officials / Staff working in MEGA Co. may also apply through proper channel.
- Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar or any other projects of MEGA, anywhere in Gujarat.
- Reservations Rules shall be followed as per regulations of Government of Gujarat.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the MEGA Co. Ltd.

2. CONTRACT APPOINTMENT

1. The Contract Appointment will be initially for 3 years to 5 years on extendable basis.
2. The contract of appointment may be terminated by either side by giving 30 days (up-to Assistant Manager Cadre) or 90 days (Manager & above Cadre) notice or by paying the contractual remuneration / salary in lieu of notice period, if the circumstances so warrant.

3. CONDITIONS

1. Candidates who have appeared for interviews conducted by MEGA for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.

4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

4. SELECTION

1. Applicants should fill up the required information **online only** on our Company website through the link under <http://www.gujaratmetrorail.com/careers/> **“APPLY ONLINE”** along with necessary attachments in a merged single PDF file containing CV, payslips & testimonials etc., on or before **20th October, 2018 (before 5.00 pm)**.
2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

5. MISCELLANEOUS

1. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview. Non-submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
2. MEGA shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Management reserves the right to assess fitness or otherwise of the candidates selected.

6. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

Sd/-
Sr. Deputy General Manager (HR)